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Letter to stakeholders



I am glad to present the second Franchi Umberto Marmi Sustainability Report, the first update of a journey that we have undertaken with commitment and conviction. After the publication of our first report, we set ourselves the goal of consolidating and strengthening what we had already started, improving the quality of information, the transparency of data, and the depth of our analyses. This new edition is the result of an important decision, which demonstrates that sustainability is not a formal exercise for us, but a guiding principle in the daily management of the company. It is a commitment that involves every corporate function, starting with the Board of Directors, and which is reflected in all our strategic, operational, and relational choices. This year's Report is also the result of greater awareness within the company: the culture of sustainability is becoming an integral part of our way of being, thanks to the enthusiasm and active participation of those who work with us. The collection of data, the monitoring of our impacts and the adoption of increasingly accurate measures allow us to communicate the results achieved and future objectives with greater precision.

This edition was drawn up according to the GRI Standards, confirming our desire to operate according to rigorous and internationally recognized criteria. We do so in the awareness that our commitment to the environment, society and governance represents not only a benefit to the community, but also a strategic lever to strengthen our identity and competitiveness. We therefore confirm our commitment to invest, innovate and transparently report the actions that we are taking to build a solid, responsible and long-term oriented business model. This second Report is not an end point but just a step in a journey in which we deeply believe and which we intend to continue with determination, involving all of our stakeholders in a shared vision of value and responsibility.

Alberto Franchi
President and CEO

A handwritten signature in dark ink, appearing to read 'A. Franchi'. The signature is fluid and stylized, with a large, sweeping 'A' and a cursive 'Franchi'.

Methodological Note



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This second Sustainability Report of Franchi Umberto Marmi Group represents the first update of the three-year reporting process, which began with the first report, covering the period 2022–2024. In this edition, the document is also intended as a fundamental communication and transparency tool, aimed at reporting in a structured and coherent manner the main environmental, economic, and social aspects related to the company's activities. At the same time, the Report continues to represent an important tool for regulatory compliance and active dialogue with stakeholders, with whom Franchi Umberto Marmi intends to maintain a constructive and ongoing relationship focused on shared value. The topics covered were selected based on their relevance to the organization and its stakeholders, as identified by the materiality analysis.

The report's content was defined following the guiding principles of stakeholder inclusion, sustainability context, materiality, and completeness, as required by the GRI Standards.

An interdisciplinary working group, made of top management and key figures from various company functions, contributed to the preparation of this update. Through meetings, discussions, and consultations, material topics were explored in depth, the most significant issues were selected, and the structure of the Report was defined. Each area made its own specific contribution, ensuring an integrated and participatory approach.

The Company's future goals, even for this new three-year period, continue to be guided by the main company's planning tools, namely:

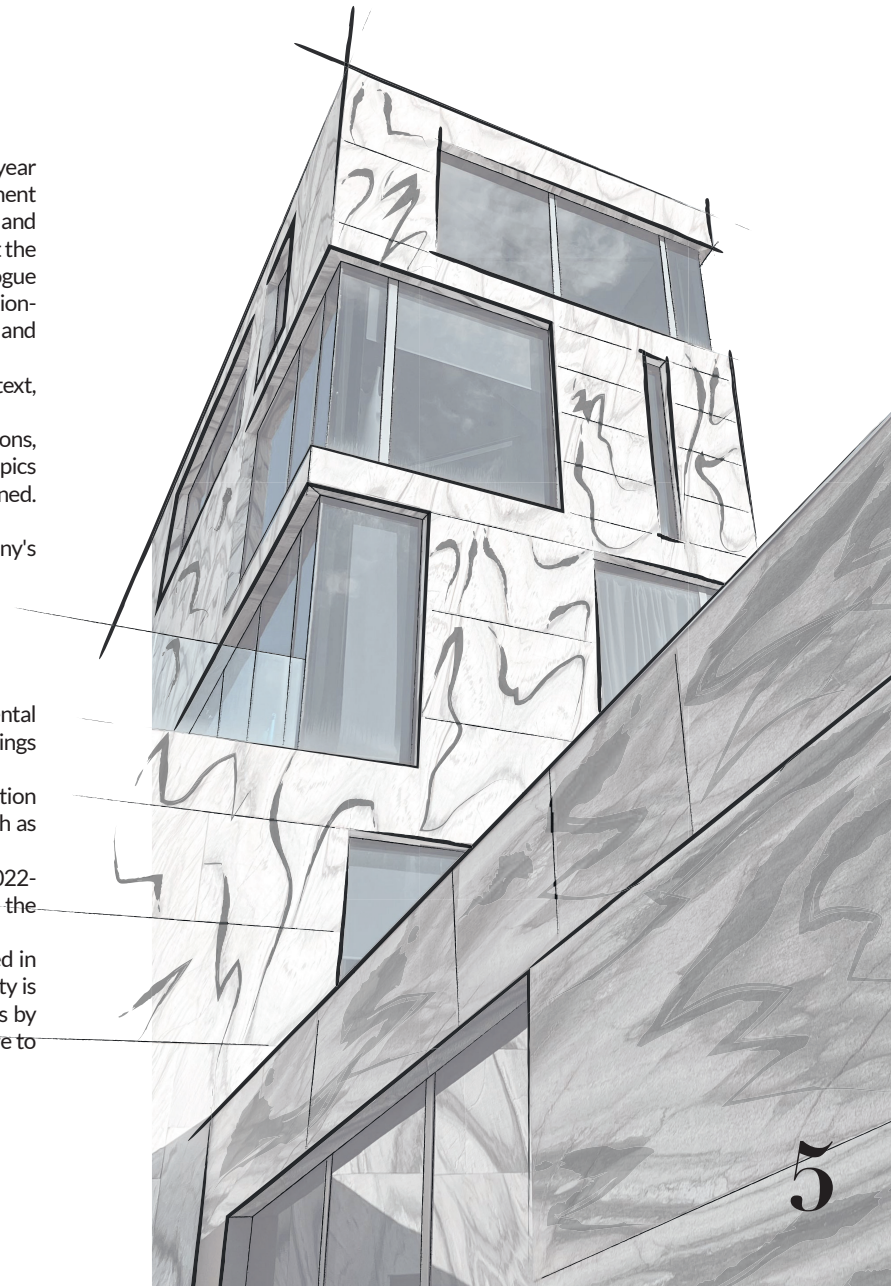
- industrial Plan
- strategic Plan
- operational budget

Throughout the year, there are various moments of review and discussion, such as the review of environmental and energy management systems, the preparation of the financial statement, and the periodic safety meetings that contribute to the alignment between operational activities and the company's strategic vision.

The reporting was carried out hand in hand with the updated analysis of material issues and with the identification of the Company's internal and external stakeholders, also through the use of specific consultation tools, such as surveys and questionnaires.

This Report has been prepared in accordance with the GRI Standards and refers to the reporting period 2022–2024. The Report will be updated every 3 years, demonstrating Franchi Umberto Marmi's commitment to the continuity and evolution of its sustainability strategy.

The reporting scope refers to the Franchi Umberto Marmi facility (the Company's registered office), located in via Del Bravo in Avenza di Carrara and to the production unit, located in via Canale, where the sawing activity is carried out. Based on transparency, this second Report was also subjected to an external assurance process by **SGS Italia Spa**, with the active involvement of internal personnel, confirming Franchi Umberto Marmi's desire to provide objective evidence of the quality and reliability of the information reported.



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Our History

“ *In all things of nature there is something of the marvelous.*

”

Aristotele



History of the Group, the origins

Franchi Umberto Marmi is a leading company in the Carrara marble district, globally recognized for the quality and the beauty of Italian white marble. Founded in 1971, it has evolved from a local third-party processing company into a structured group, thanks to strategic investments in quarries and infrastructure and a forward-looking industrial vision. Today, FUM represents Italian excellence in the **marketing of blocks, slabs and finished products of Calacatta, Bianco Gioia and Statuario**, with a widespread presence in Europe, the United States, the Middle East and Australia. The company's production activity is located in the **59,000 m² Carrara** headquarters, the largest showroom in the world dedicated to white marble, where technology and tradition combine in a sustainable and innovative ecosystem. Over the past three years, FUM has further consolidated its brand through **cultural events, collaborations with international architecture firms, and the establishment of the FUMAcademy**: a high-level training center that welcomes students, designers, and professionals from around the world, with the aim of passing on the values of natural stone, craftsmanship, and conscious design. The company has participated in important events such as the Salone del Mobile, and has hosted immersive experiences in its quarries, creating direct connections between design and

material. Its participation in iconic projects and the launch of cutting-edge collections such as Cubic, suitable for yachts, testify to the excellence achieved. Today, Franchi Umberto Marmi is a solid player in the international stone industry, specializing in the processing, design, and supply of marble and its finished products. It employs a team of over 40 people, driven by the same desire for excellence, which contributes to the dissemination of this precious natural stone throughout the world, an authentic expression of "Made in Italy."

Industry 4.0

Franchi Umberto Marmi operates consistently with Industry 4.0 models to achieve important goals in digital transformation and innovation.

Sustainability

Franchi Umberto Marmi makes sustainability a true business model. Acting with awareness and respect is an absolute priority.

Innovation

Franchi Umberto Marmi is the guardian of the history and beauty of Carrara marble. Its stock exchange listing is a guarantee of this vocation.

“

Today the Company Franchi Umberto Marmi is a solid reality in the economy of the stone sector internationally, specialised in processing, design and supply of marble and its products. Here, a team of over 40 people works driven by the same mission and the same desire to do things well, contributing to the diffusion of this precious natural stone in the world as an authentic expression of “Made in Italy”.

”





fumacademy
THE ACADEMY OF MARBLE

Major events

During the three-year reporting period (2022-2024), Franchi Umberto Marmi recorded strong growth in the market thanks to strategic decisions, targeted investments, and a defined perspective that guided every decision: for example, promoting natural stone as a cultural, aesthetic, and sustainable heritage, affirming its centrality in the world of international architecture and design.

In 2022, the company created the ground for a solid and lasting growth. As a matter of fact, FUM acquired 49% of FUM Australia Pty Ltd, consolidating its presence in the Southern Hemisphere markets, and 51% of Recovery Stone Srl, with the aim of strengthening its commitment to the recovery and reuse of raw materials, in line with the principles of the circular economy. In the same year, the FUMAcademy was founded, an educational project that represents much more than a simple educational investment: it is a commitment to spreading the culture of marble and building an authentic dialogue between industry and design. Franchi Umberto Marmi also record-

ed extraordinary sales growth, with a 154% increase in the Middle East, and excellent results also in the United States and Italy. As a result of this commitment, in 2022 it won the prestigious Deloitte Private – Best Managed Companies award, which testifies to the quality of the company's governance and strategic vision.

Finally, Franchi Umberto Marmi presented the Natural Stone Manifesto, a document that summarizes the values, opportunities, and responsibilities related to the use of natural stone as an authentic, durable, and sustainable alternative to artificial materials. This is an initiative that the company intends to vigorously promote in the years to come.

2023 marked a new phase of cultural consolidation and international openness. In collaboration with YACademy, the company launched the postgraduate course "Architecture for Landscape" within the FUMAcademy, and promoted an interdisciplinary reflection on the relationship between landscape, material and design.



fumacademy
THE ACADEMY OF MARBLE

In 2024, FUMAcademy experienced a particularly significant moment with the opening ceremony of its **new educational space** on February 7th, attended by architect **Giuseppe Zampieri** of **David Chipperfield Architects**. The company also launched the "Spiritual Architecture" Master's program, once again in collaboration with YACademy, emphasizing the symbolic and identity-building value of architecture and materials.

FUMFORARCHITECTS

• THE MARBLE PLATFORM •

MARBLE GUIDES

La nostra FUM Academy è aperta agli architetti, designer e studenti provenienti da tutto il mondo. È uno spazio formativo dedicato alla conoscenza del Marmo di Carrara, la pietra di cui il nostro Paese è così orgoglioso. Guidati dai nostri esperti potrai visitare le cave e l'azienda ed entrare in contatto con le maestranze artigiane, conoscere le lavorazioni e le tecniche di posa e i diversi macchinari. Toccare con mano questo materiale unico al mondo. Ti sorprenderà di sapere che il marmo è una cultura che si tramanda. I know how tecnologici e i requisiti ambientali.

COMING SOON



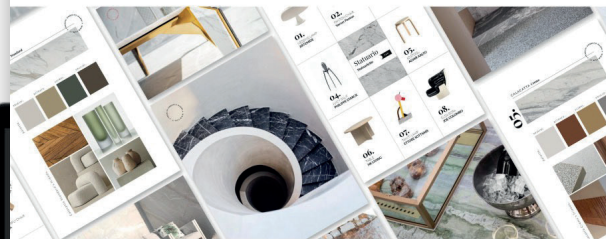
FUM ACADEMY

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GUARDA IL PROGRAMMA 2024/25

GET INSPIRED

FROM FUM PINTEREST PROFILE



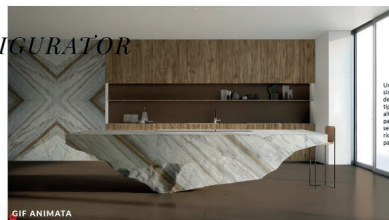
SIGN UP

Sign up now for the reserved area.

3D Materials Simulator, Marble guides, 3D Library, Textures bundle.

Nome*
Cognome*
Professione*
Email*
<input type="checkbox"/> Accetto informativa sulla privacy*
ISCRIVITI

CONFIGURATOR



GIF ANIMATA

Uno strumento 3d per simulare le applicazioni dei nostri marmi e diversi tipi di abbinamenti con altri materiali. Segui le istruzioni con il servizio personalizzato su richiesta e l'assistenza da parte dei nostri operatori.

TRY NOW



All'interno di questa library troverai tutti i design 3d della collezione FUM home design - divani, tavole, coffee table, console, disegni 3d e render di design in scala 1:1 di tutte le sedute - tutti design a prezzi per essere inseriti nei tuoi progetti.

SCOPRI DI PIÙ

TEXTURES BUNDLE

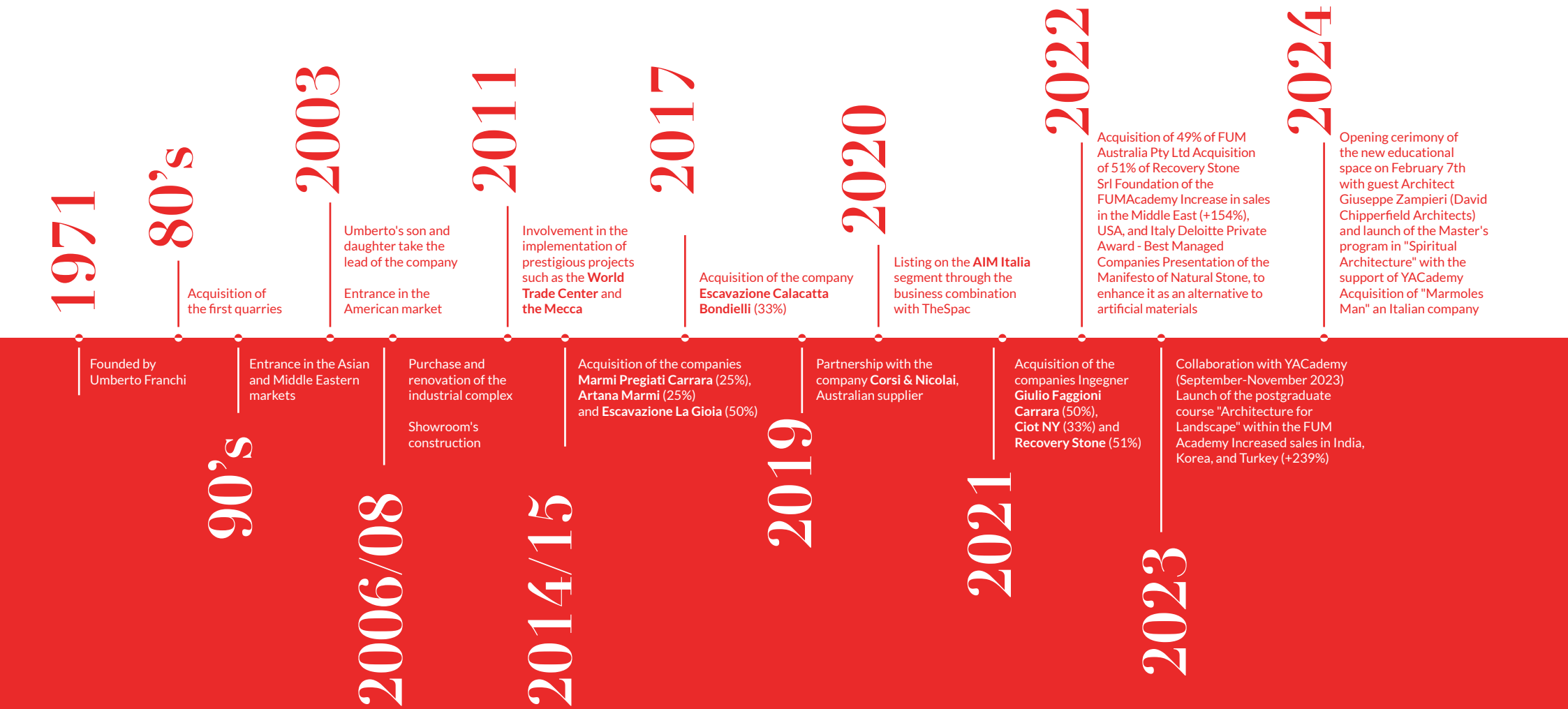


SCOPRI DI PIÙ

Una library di texture aggiornata costantemente per i tuoi render che include: immagini in alta risoluzione delle nostre texture dallo stoccaggio al calcolo, dal gioco al rendering. Pacchetti di immagini generati dai nostri macchinari utili per le tue modellazioni 3d e fotorealismi.

Furthermore, in September 2024, Franchi Umberto Marmi launched a new tool on the **FUMFORARCHITECTS** platform: a hub of services dedicated to architects, designers and architecture students who want to connect and build a fruitful dialogue with the world of natural stone. Finally, a key strategic step was the acquisition of Marmoles Man, an Italian company that allows the company to strengthen its direct presence in a priority market like the United States, expanding its production and distribution capacity overseas.

In recent years, Franchi Umberto Marmi has invested not only in new markets and technologies, but also and above all in culture, training and sustainability, because it is convinced that the future of the sector depends on an integrated and conscious vision of the value of natural stone.



Governance

Franchi Umberto Marmi is a joint-stock company with a Board of Directors consisting of 11 members, 2 of whom are independent, which will remain in office until the approval of the financial statements as of December 31, 2025. Franchi Umberto Marmi governance system aims at ensuring a responsible and transparent management of the business towards third parties, employees, collaborators, shareholders, and the market in general, with a view to pursuing social goals.

Franchi Umberto Marmi has a specific whistleblowing reporting procedure available at the following address [<https://www.fum.it/en/supervisory-system/>] along with the option to submit reports. During the reporting period, only one report was received (dated April 22, 2024), which was handled by the supervisory body in a meeting on May 17, 2024, where the Head of Human Resources was contacted for positive resolution.



Maurizio Saravini
Director



Paolo Orlando Daviddi
Director



Gianluca Cedro
Director



Alberto Franchi
President and CEO



Bernarda Franchi
Vice President and CEO



Marco Galateri di Genola
Director



Roberto Lettieri
Independent director



Maurizia Leto di Priolo
Director



Gualtiero Vanelli
Independent director



Andrea Franchi
CEO



Davide Giovanetti
Director

Board of Directors

PRESIDENT AND CEO Alberto Franchi

CEO: Andrea Franchi

VICE PRESIDENT AND CEO: Bernarda Franchi

DIRECTORS: Maurizio Saravini, Paolo Orlando Daviddi, Gianluca Cedro, Marco Galateri di Genola, Maurizia Leto di Priolo, Davide Giovanetti

INDIPENDENT DIRECTORS: Gualtiero Vanelli Roberto Lettieri

Board of Statutory Auditors

PRESIDENT OF THE BOARD OF STATUTORY AUDITORS: Andrea Marche

STATUTORY AUDITORS: Massimo Gabbani, Filippo Caleo, Elena Maestri

ALTERNATE AUDITORS: Alberto Dell'Amico, Euronext Growth Advisor, Alantra Specialist e Intesa Sanpaolo Spa

Legal representative :
Alberto Franchi

Supervisory bodies:
the Board of Statutory Auditors, made up of 3 statutory auditors and 2 alternate auditors, will remain in office until the approval of the financial statements at December 31, 2025.

Supervisory Board Legislative Decree 231

Independent Auditors:
Deloitte & Touche S.p.A.

Board of Directors

Members11

Governing body	2022	2023	2024
Board of Directors			
18-30	1	1	1
30-50	2	2	2
>51	8	8	8
Board of Directors			
Male	9	9	9
Women	2	2	2

Activities and brands

Our range of products

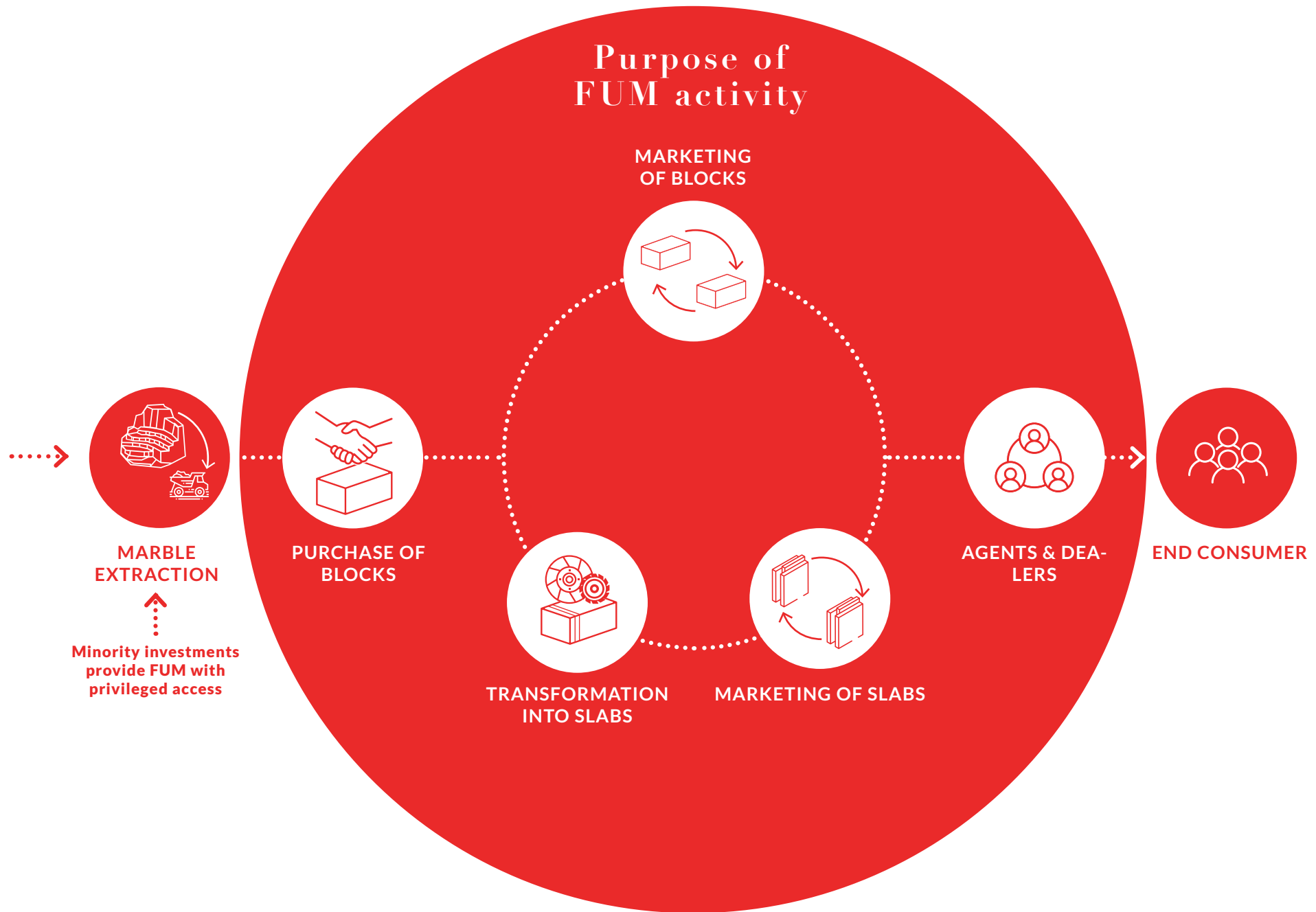
The administrative headquarters of Franchi Umberto Marmi are located in via Del Bravo, in Avenza in Carrara. Here, there are the offices, the warehouse, the polishing line and an ultramodern showroom, designed to offer an overview of available materials and their applications, including the display of finished products.

The cutting process of marble blocks are still carried out in the historical site located in Via Canale, close to the marble quarries. Here, blocks are transformed into rough slabs with the required thicknesses, and loaded on trucks that bring them to the headquarters in Via Del Bravo, where the subsequent processing and finishing phases take place.

“ *The wonders of nature are endless.* ”

Walt Disney





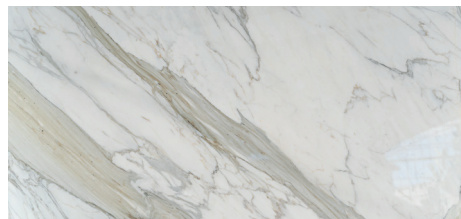
Our marble

from white to colored

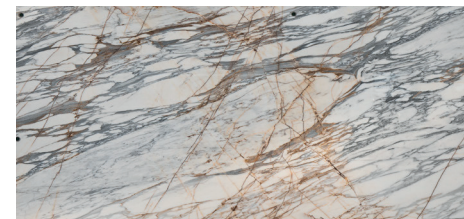
Calacatta Franchi marble is quarried in the Bettogli quarries and it is a precious natural stone synonymous with contemporaneity. Its fine grain and calcareous texture make it ideal for interior applications, such as floors and walls, bathroom and kitchen furnishings, as well as for designer finishes. It pairs perfectly with other materials, such as wood, creating elegant and contemporary contrasts.

Statuario Franchi marble, quarried in the Bettogli quarries, is a natural stone of the highest quality. In addition to floors and walls, it is also suitable for more innovative applications, where it can be combined with black or polychrome marble, offering numerous compositional possibilities.

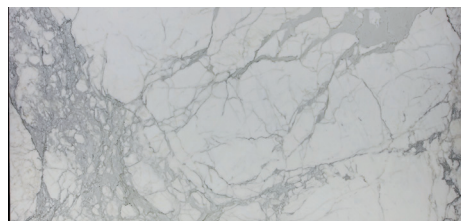
These varieties are among the best-known of Carrara white marble and are perfect for many different applications in both classic and modern settings. Their medium-fine grain ensures compactness and durability, making the surface impermeable and suitable for various types of finishing.



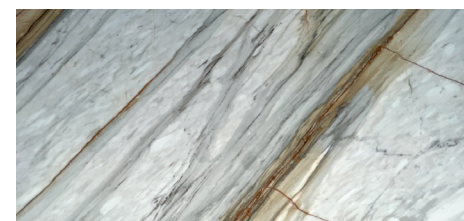
STANDARD



'900



EXTRA



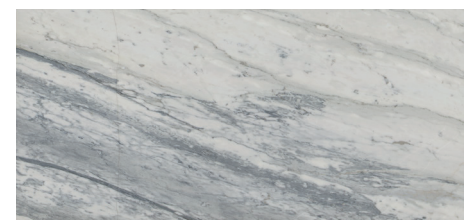
SUPER GOLD



GOLD



MIELE



CREMO





STATUARIO



CARRARA



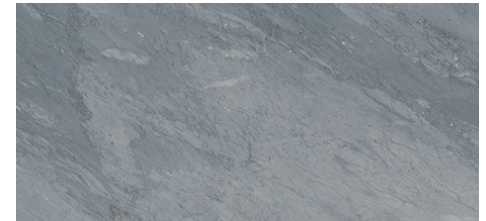
ZEBRINO



STATUARIETTO



VENATINO



BARDIGLIO



EXTRA



GIOIA



**MANHATTAN
GREY**



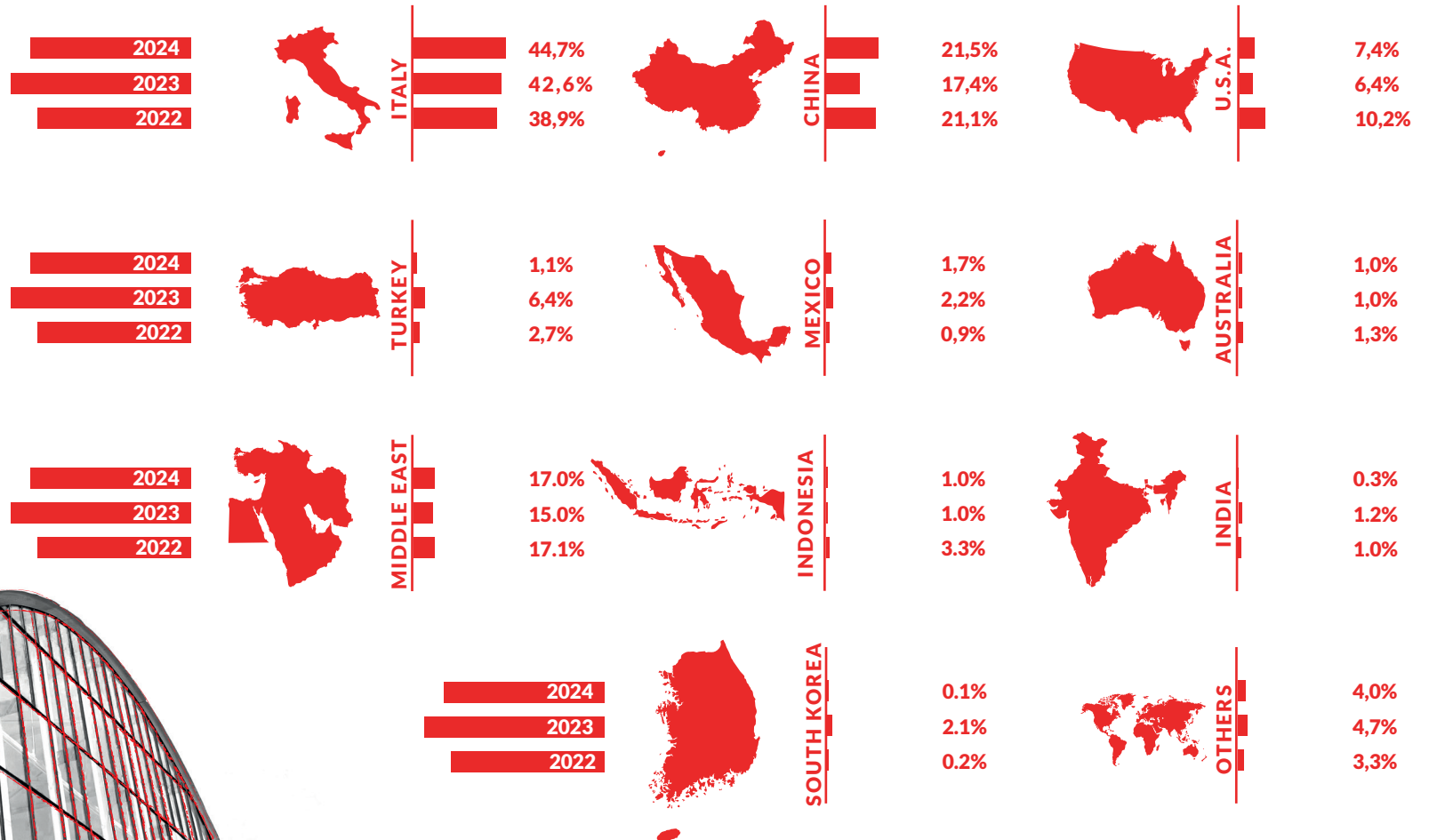
**GRIGIO
COLLEMANDINA**





Market served

Sales of FUM products in the three-year period consolidated the Italian market, compared to a slight contraction in the US, Australian, and Turkish markets.



Suppliers

Franchi Umberto Marmi gives great importance to the use of high-quality raw materials and to building solid and ongoing relationships with a network of over 500 suppliers. During the reporting period, no non-compliance with commercial partners was detected.

The main suppliers with whom the Company has stable relationships fall primarily into the following categories: suppliers of marble, packaging materials (including polystyrene, polyethylene, and wood, used 100%) and consumables, such as abrasives and blades. Aware of the economic and social role it plays within its territory, Franchi Umberto Marmi adopts a procurement policy oriented toward promoting local businesses, prioritizing local suppliers located in the provinces of Massa Carrara, La Spezia, Lucca, and Pisa. When defining contractual relationships, the Company favors flexible and renewable agreements, in order to ensure operational continuity and, at the same time, encourages the diversification of its supply chain. This approach enables it to ensure high-quality materials and, consequently, to fully meet its customers' expectations.

TOTAL EXPENSES

2022	51.272.397
2023	40.162.235
2024	43.342.024

SPENDING (COSTS) ON LOCAL SUPPLIERS

2022	46.881.358
2023	35.951.296
2024	37.606.187

PROPORTION OF SPENDING ON LOCAL SUPPLIERS

2022	<div><div></div></div>	91,4%
2023	<div><div></div></div>	89,5%
2024	<div><div></div></div>	86,8%

Over the last three years, due to market needs, it has been necessary to source raw materials from new suppliers. The forecast for the next three years is to return to the "local" supply chain.

Our Employees



“ No one builds a company alone.
It's always a team effort. ”

Reid Hoffman

Franchi Umberto Marmi recognizes the central value of people in building its business success. Respect for individual autonomy, the development of skills, and active participation are fundamental principles that guide human resources management. The company promotes a healthy, stimulating, and inclusive working environment, where every employee can feel as an integral part of the company and contribute concretely to the achievement of shared goals. As of December 31, 2024, Franchi Umberto Marmi employs 42 people, of whom 34 are from Tuscany, 7 from Liguria, and 1 from other Italian regions. The workforce remained stable over the three-year period, passing from 45 in 2022 to 42 in 2024.

All company employees are hired directly, without the use of temporary staff, and 100% of employees are covered by collective bargaining agreements. The contractual composition confirms the orientation toward stable and continuous employment: in fact, approximately 98% of workers are hired on permanent contracts. The average age is 42, reflecting a balance be-

tween experience and renewal. The company pays particular attention to gender balance in office and organizational roles: women are predominantly employed in administrative and management roles. In 2024, 6 out of 11 office employees are women, while all workers are men. All employees work full-time, with the exception of one female part-time contract that has been maintained for the last three years. The company not only promotes sustainable working conditions, but also encourages internal dialogue and professional development through targeted training programs. Franchi Umberto Marmi continues to invest in the well-being and growth of its employees, aware that the development of human capital is the most powerful leverage for building a solid, responsible, and sustainable future. All internal activities of FUM S.p.A. are carried out by employees.

Training

Within the company, employee training is an essential tool for developing skills and strengthening corporate culture. Training activities are planned in line with internal policies, management systems, and environmental objectives, with the aim of specifically responding to the needs of the various corporate roles.

In the three-year period 2022–2024, the commitment to training continued steadily, with a total of 150 hours provided in 2022, 161 in 2023, and 140 in 2024, corresponding to an average of approximately 3.3 hours per year per employee for the years 2022 and 2024, and 3.7 for the year 2023.

Annual hours of employee training

	uom	2022	2023	2024
Employees avarage hours	average hours	3,3	3,7	3,3
Total	hours	150,0	161,0	140,0

Average hours of training

hours of training	2022	2023	2024
manager	0,0	20,0	6,0
office workers	44,0	4,0	6,0
manual workers	106,0	137,0	128,0
Total	150,0	161,0	140,0

Average hours of training

hours of training uom	uom	2022	2023	2024
manager	average hours	0,0	20,0	6,0
office workers	average hours	4,0	0,4	0,5
manual workers	average hours	3,2	4,3	4,3
Total	average hours	3,3	3,7	3,3

Hour of training by gender

	u.m.	2022	2023	2024
Men	hours	142,0	161,0	134,0
Women	hours	8,0	0,0	6,0
Total	hours	150	161	140

**Number of
employees
as of December 31 per
employment contract**

Total	
Fixed-term contract	
2022	1
2023	1
2024	1

Total	
Permanent contract	
2022	44
2023	42
2024	41

Fixed-term contract

2022	0
2023	0
2024	0

Permanent contract

2022	38
2023	37
2024	36

Fixed-term contract

2022	1
2023	1
2024	1

Permanent contract

2022	6
2023	5
2024	5

Part-Time

2022	0
2023	0
2024	0

Full-Time

2022	38
2023	37
2024	36

Part-Time

2022	1
2023	1
2024	1

Full-Time

2022	-	6
2023	-	5
2024	-	5

TURNOVER	2022	2023	2024
Overall turnover rate	15.6%	14.0%	7.1%
Overall male turnover rate	13.2%	13.5%	8.3%
Overall female turnover rate	28.6%	16.7%	0.0%
New Hire Turnover Rate	11.1%	4.7%	2.4%
Turnover rate for new male hires	6.7%	4.7%	2.4%
Turnover rate for new female hires	4.4%	0.0%	0.0%
Outgoing turnover rate	4.4%	9.3%	4.8%
Outgoing male turnover rate	4.4%	7.0%	4.8%
Outgoing female turnover rate	0.0%	2.3%	0.0%

**Number of
employees
as of December 31 per
employment type**

Total	
Part Time + Full Time	
2022	45
2023	43
2024	42

The turnover rate was calculated by dividing the number of new hires or leavings by the total number of employees valued as of December 31 of the reference year.

During the reporting period, Franchi Umberto Marmi SpA took out non-mandatory supplemental insurance for accidents and medical expenses for all its employees.

Bargaining agreements

	uom	2022	2023	2024
Number of employees covered by collective bargaining agreements	num	45	43	42
Number of external workers (contract with temporary agency)	num.	0	0	0
Total number of employees	Num.	45	43	42
Percentage of total employees covered by collective bargaining agreements	%	100	100	100

Numero di dipendenti per territorio

	2022	2023	2024
Tuscany	38	36	34
Liguria	7	7	7
etc	0	0	1
Italy	45	43	42



The local community

Franchi Umberto Marmi S.p.A. stands out for its deep connection with the Carrara area, recognized as a social, environmental and economic asset to be protected and enhanced. Since its founding, the company has been aware that the local community represents a fundamental resource for the sustainable and responsible development of the company. With this in mind, Franchi Umberto Marmi has promoted numerous initiatives for the community of Massa-Carrara, actively collaborating with non-profit organizations, local institutions, cultural entities, and third-sector organizations, especially through the Fondazione Marmo Onlus. This commitment has a significant impact in areas such as social work, education, healthcare, and the promotion of the local area. A central role in this process is played by the FUM Academy, a cultural and educational project launched in 2022 with the aim of promoting the dissemination of knowledge related to marble and design. The Academy hosts international masterclasses, open days, workshops, and opportunities for dialogue between professionals and young students, directly involving the local community and creating a connection between stone-making tradition and innovation. Among the most significant initiatives is the "Carrara Community Quarry" project, developed in collaboration with YACademy and the Snøhetta studio. Franchi Umberto Marmi continues to invest in people and places where it operates, believing that the development of local communities is an integral part of its sustainable growth model and its role as a socially responsible company.

From 2022 to 2024, company activities followed a rich and diversified path, intertwining cultural events, professional meetings, and significant collaborations. 2022 opened with the CIOT America on September 15th and closed with the launch of the manifesto on December 6th, enriched by participation in prestigious events such as Floating Life and the Salone del Mobile. 2023 featured a calendar of fourteen events: from visits by groups of non-EU citizens and architects, to the numerous steps of the Tirreno 2030 tour, including the welcoming to the University of Charlotte and two wide-ranging exhibitions, "Materia Prima Seconda" and "La Bottega su due ruote". There were also opportunities for training and discussion, such as the YACademy and the series of meetings of Skill, with important guests such as Paolo Ulian and Fabio Viale, as well as collaborations with companies such as Benetti. 2024, despite a smaller number of events, maintained the high quality of the meetings: the University of Charlotte again, the visit of asylum seekers, the NABA students, the White Carrara event, the SuperNatural project dedicated to architects, and, closing the year, the meeting with Asmave, demonstrating a constant commitment to connecting different worlds and fostering a dialogue between creativity, education, and the local area.

Luca Dini

A conversation with designer Luca Dini, an established superyacht designer for 30 years, concludes the interview conducted during FUM's participation in the 2022 Salone del Mobile.

Dini's extensive experience in the custom design of exclusive pleasure boats has often led him to work with Carrara marble, but the encounter with FUM has represented a concrete mutual incentive to work on a bold and ambitious project: designing and creating a collection of marble furniture for the nautical industry. <https://www.fum.it/en/blog-en/fum-talks-en/fum-talks-01-luca-dini/>

Stefano Pujatti

Interview conducted during Marmomac (September 2022): Pujatti shares his vision of the potential of marble and the innovation in the use of volume and material. <https://www.fum.it/en/blog-en/fum-talks-en/fum-talks-02-stefano-pujatti/>

Michele Cazzani

A conversation with architect Michele Cazzani, focusing on Carrara marble as a living material in contemporary architectural design. The architect designed the main building of our headquarters, made of Zebrino, which characterizes the entrance area. The project was carried out under the artistic direction of Giuseppe Venuta. An authentic account of his experience with the stone material. <https://www.fum.it/en/designers/michele-cazzani/>

Our vision



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Promote the culture of marble and the value of the territory

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By promoting the culture of marble and the value of the territory, Franchi Umberto Marmi has always stood out for its strong commitment to spread the culture of marble intended not only as a valorization of a valuable raw material, but also as a promotion of the historical, artistic, and territorial identity of the city of Carrara. The company works to ensure that this heritage is recognized and appreciated in the most authoritative contexts internationally, making natural stone a symbol of excellence, elegance, and sustainability.

At the same time, the company's business is focused on maintaining the highest standards in the processing and marketing of marble and its derivatives. In every project, the goal is to combine quality, innovation, and respect for tradition, consolidating Carrara's role as the world capital of marble.

“ *Coming together is the beginning. Keeping together is progress. Working together is success.* ”

Henry Ford

Principles and values of the group

Core values, vision and mission

Franchi Umberto Marmi's guiding principles include constant growth, creativity applied to the entire production cycle, and collaboration, seen as a strategic lever for continuous improvement. To concretely implement these values, the Company has defined a Code of Ethics, a tool that guides every corporate action towards compliance with the law and conduct based on integrity, professionalism, fairness, reliability, and transparency. The Code represents the foundation of our ethical and social commitment, helping to build and strengthen a solid and consistent reputation.

Within this framework, Franchi Umberto Marmi has identified five main objectives that constitute the pillars of its mission: Being a qualified point of reference in the marble and marble-derived products market, ensuring maximum customer satisfaction:

1. Being a qualified point of reference in the marble and marble-derived products market, ensuring maximum customer satisfaction;
2. Spreading the culture of marble and the tradition that binds this material to Carrara all over the world.
3. Pursuing the continuous improvement of the processes carried out in the short and long term.
4. Applying a personnel policy that allows to maintain a high level of motivation and involvement towards the achievement of company objectives.
5. Achieving economic results with a focus on sustainability and responsibility.

Organizational model and internal control

Pursuant to art. 6 paragraph 1 letter b) of the Legislative Decree 231/2001, Franchi Umberto Marmi has established its own Supervisory Board named

«Organismo di Vigilanza (OdV)» endowed with full and autonomous powers of initiative and control over the Company's activities. The OdV is responsible for monitoring the effectiveness, the update and the observance of the Model adopted by the Company and its constituent elements, in order to prevent crimes from which the administrative liability of the Entity may arise.

The company's organization is structured to ensure a careful assessment of operational, environmental, social, and economic risks, applying the precautionary principle even in managing potential risks. The implemented management systems allow for constant and responsive monitoring, allowing any critical issues to be addressed promptly.

Reporting system and shared responsibility

To ensure the effectiveness of the Supervisory Body's activities, the Company has implemented a dedicated internal communications system. All employees, collaborators, consultants, and third parties are required to promptly report any violations of the Organizational Model, the Code of Ethics, or behaviors potentially relevant to Legislative Decree 231/2001. Reports, as well as periodic information flows, must be sent via a specifically designated email address for this purpose.

The Code of Ethics applies to all company members: employees, collaborators, consultants, directors, auditors, and contractual partners. It represents a clear guideline for individual and collective conduct within the company. During the reporting period, there were no incidents of discrimination or violations of regulations in the economic or social sphere. Furthermore, there were no legal proceedings initiated for corruption, unfair competition, antitrust violations,

or monopolistic practices. The adoption and effective implementation of the Code of Ethics also reflects FUM's active commitment to the fight against child labor and all forms of exploitation.

Guiding principles of corporate action

Ethics and responsibility are central to Franchi Umberto Marmi. The principles that guide the company's business are the following:

1. Compliance with applicable laws and regulations;
2. Protection and development of individuals;
3. Fairness and honesty in all relationships;
4. Impartiality and equal treatment, rejecting any form of discrimination;
5. Confidentiality and protection of personal data;
6. Commitment to environmental protection;
7. Diligence, loyalty, and good faith in daily operations;
8. Traceability and transparency in documenting activities;
9. Fair competition and compliance with market rules;
10. Protection of intellectual property and copyright.

A tax-related legal proceeding is currently underway involving some members of the company's top management, for which Franchi Umberto Marmi Spa confirms its complete non-involvement in the allegations raised, as already maintained during the previous phases of the proceedings.



Long-term strategies and commitments

“ It always seems impossible, until it's done. ”

Nelson Mandela

MARKET PENETRATION

Focus on the international market due to the wars and penetration of the North American and Australian markets through the acquisition of companies in those territories.

MARKET EXPANSION

The company's expansion in geographical areas such as the Gulf Cooperation Council is growing, in line with the objectives outlined in the previous financial statement.

PARTNERSHIP

To increase FUM's reach and advantage over its competitors, by gaining greater control over the global market, two new warehouses in Australia and the Corsi & Nicolai company were acquired.

TRANSFORMATION WITH ADVANCED TECHNOLOGIES

Through Recovery Stone, Edil.Lab S.r.l. was acquired and incorporated into the consolidated group. This company uses technologically advanced and interconnected systems to recover marble slabs, thus integrating the production process into the Industry 4.0 models, improving sustainability, efficiency, and innovation.

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The path towards sustainability

Over time, Franchi Umberto Marmi has made sustainability a true cornerstone of its corporate strategy. This approach is based on constant research, the use of cutting-edge technologies, and the adoption of stringent standards, which guide informed choices not only in production processes, but also in the organization and quality of the work environment. The goal is to protect the well-being of all the people who, with their daily contributions, increase the value of the company and ensure product excellence. Sustainability is seen as a virtuous combination of targeted investments and responsible development objectives. It is an expression of the connection with the local area, respect for the environment, and the assumption of concrete responsibility. A challenge that is renewed every day.

“ Be the change you want to see in the world. ”

Mahatma Gandhi

Ongoing certifications

Franchi Umberto Marmi has adopted a certified Integrated Management System for years according to reference standards, with the aim of monitoring its performance and effectively managing opportunities and risks, addressing environmental, social, economic, and workplace health and safety issues. Furthermore, for years, Franchi Umberto Marmi has been pursuing a sustainability analysis process to assess its environmental impacts through the LCA methodology and the Environmental Product Declaration certification for 2 and 3 cm Bettogli marble slabs, also registered with The International EPD® System



Franchi Umberto Marmi cultivates an ongoing dialogue with its stakeholders, engaging regularly with institutions, trade unions, and local communities, through relationships based on transparency and collaboration.

During the preparation of this second Sustainability Report, the stakeholders who can most influence Franchi Umberto Marmi and who can be significantly influenced by the company's activities have been identified. A direct dialogue with these stakeholders was held, aimed at identifying the relevant issues to be reported in the financial statements. The process to identify Franchi Umberto Marmi stakeholders involved some meeting with the management, during which it was possible to identify the most relevant and important categories for the company and the methods of involvement to be implemented.

Franchi Umberto Marmi S.p.A. is committed to periodically update the list of stakeholders and involving them annually in the review and sharing of material topics, to ensure that the Report always accurately reflects the expectations and priorities of the stakeholders involved.

To this purpose, the Company has defined a structured approach to stakeholder engagement, structured on three levels:

1. **Information:** dissemination of the contents of the Sustainability Report, the EPD and the new GHG inventory, via website, newsletters and social media;
2. **Dialogue:** stakeholders' involvement in improvement targets also through discussion and company training/information sessions;
3. **Participation:** Gathering feedback, opinions, and suggestions at public events, trade shows, and other opportunities for direct interaction.

Through this integrated approach, Franchi Umberto Marmi intends to further strengthen its listening system and build solid, lasting relationships based on mutual trust and shared goals.

The identified stakeholders are of different types:

- Customers
- Employees & Collaborators
- Community
- Regulatory and Control Bodies
- Suppliers
- Trade Associations
- Trade Unions
- Competitors
- Institutions and Public Administration



Materiality

Prior to reporting, the topics relevant to FUM's stakeholders were assessed and selected; this activity was carried out as an update to the work done in the first three-year reporting period.

Materiality analysis is the process that allows the identification of topics that should be addressed in the report, which are deemed necessary to reflect the organization's economic, environmental, and social impacts, or which can influence stakeholders' decision-making processes.

Franchi Umberto Marmi, through the establishment and work of a dedicated internal team, has promoted engagement activities on the topic of sustainability, defining its own model that also frames the company's business in these terms. The analysis undertaken involved the entire company and led to the definition of the material topics as required by the GRI standard implemented and used in this report. The topics to be considered "material" were identified by FUM, as required by GRI Standard 3, through an assessment of the actual and potential impacts - both negative and positive - on the economy, the environment, and people resulting from the company's activities and its interactions with its stakeholders.

Stakeholder engagement was achieved through the development of a questionnaire on the impacts of FUM. Stakeholders were selected from the following categories: employees and collaborators, suppliers, customers, trade associations, communities, institutions and supervisory authorities, supervision and regulatory bodies.

The results of the impact questionnaire guided the assessment of the relevance of material topics through discussions with stakeholders. Significant topics were identified through the analysis of aspects and impacts contained in the document "Risk and Opportunity Analysis" of the Integrated Quality, Environment, Health and Safety Management System. 31 questionnaires were collected and processed, including 10 from suppliers, organizations and institutions, 18 from employees and collaborators, and 2 from customers.

These stakeholder categories were engaged through the following activities: involvement in the definition of material themes, involvement in awareness-raising activities (website, newsletter), participation in trade fairs and conferences, and satisfaction questionnaires.

The responses were compared with the priorities indicated by FUM in the Context Analysis. The following matrix shows the prioritization of the impacts analyzed, summarized in three intervals, considering the scores obtained from five levels of relevance. The levels considered are:

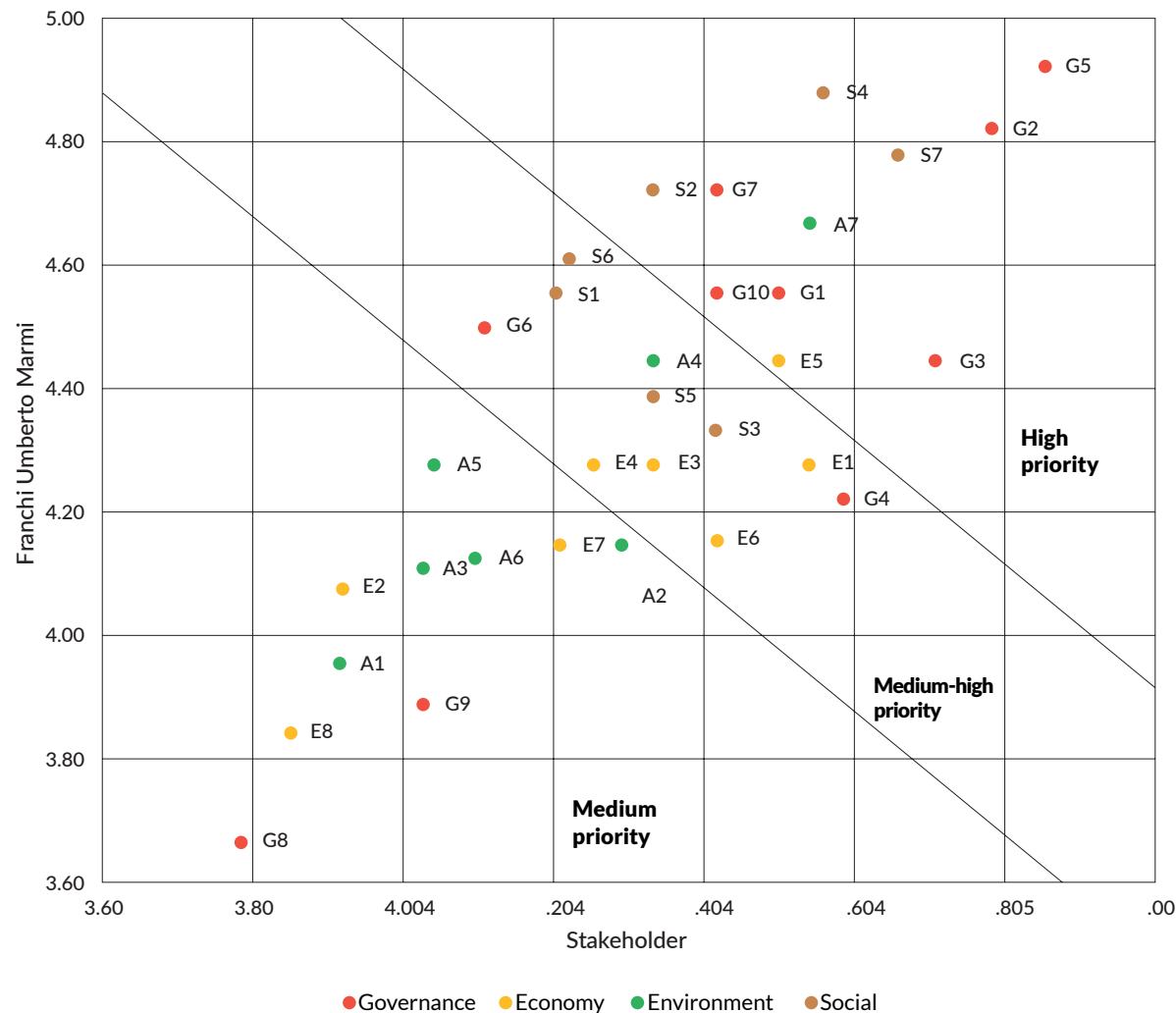
1. non-significant impact
2. slightly significant impact;
3. moderately significant impact;
4. significant impact;
5. very significant impact.



“

"Material" topics are those that represent the organization's significant impacts in the economic, environmental, and social fields or influence stakeholder decisions.

”



Sustainability reporting is preceded by the process of analyzing and identifying priority topics for FUM and its stakeholders. Specifically, the process is aligned with the provisions of the GRI Universal Standards published in 2021 (GRI 3). The analysis of internal and external sources and stakeholder engagement activities has enabled the identification and analysis of the impacts generated or suffered by FUM, which is useful for prioritizing the material topics presented in this section.

Each impact generated or resulting from this analysis was then classified as positive or negative, actual or potential. Based on these parameters, the individual impacts were assessed based on severity and probability of occurrence. Following the evaluation phase, the impacts were grouped into themes and prioritized based on the respective assessment. The results of the materiality analysis are validated annually.

The highest governing body has entrusted the Board of Directors with the approval of material matters.

The material topics of FUM are listed below, in decreasing order of relevance based on the analyses carried out, which take into account both internal contributions and stakeholder responses.

ID	IMPACT	STAKEHOLDER PRIORITY	FUM PRIORITY	TOTAL PRIORITY	Material topic
G5	Impacts resulting from an increased level of attention to environmental and workplace safety aspects within the organization	4.6	4.7	9.3	Environment and safety
G2	Risks arising from the possibility of incurring violations, litigation, and sanctions in the area of environmental and workplace health and safety	4.6	4.7	9.3	Regulatory Compliance
S4	Impacts on employee satisfaction and well-being in the workplace	4.5	4.8	9.2	Environment and safety
S7	Impacts on worker safety and professionalism mitigated through training and health checks	4.5	4.8	9.2	Training
A7	Impact related to environmental and occupational health and safety incidents, resulting in damage to the local environment and community health.	4.5	4.7	9.2	Environment and safety
G3	Impacts resulting from non-compliance with applicable laws, regulations and standards	4.7	4.4	9.2	Regulatory Compliance
G7	Positive impacts on the company's image and the product thanks to recognized environmental certifications	4.4	4.7	9.1	Governance
S2	Impacts of adopting public sustainability initiatives for environmental improvement	4.3	4.7	9.1	Environment and safety
G1	Impacts generated by adopting a structured approach to ethics and integrity, including anti-corruption and fair competition	4.5	4.6	9.1	Governance
G10	Impacts related to a solid and efficient government structure efficiente	4.4	4.6	9.0	Governance
E5	Impacts related to investments aimed at improving the efficiency of the production process	4.5	4.4	8.9	Energy and emissions

HIGH PRIORITY

S6	Impacts generated by a structured and continuous approach to training and professional growth	4.3	4.6	8.9	MEDIUM-HIGH PRIORITY	Training
S1	Positive social impacts generated by participation in local community projects	4.3	4.6	8.9		Local community
E1	Economic and production impacts due to dependence on the availability of marble as a raw material	4.5	4.3	8.8		Materials
G4	Minimizing impacts through responsible supply chain management	4.6	4.2	8.8		Stakeholder
A4	Positive impacts on efficiency and sustainability thanks to the use of modern technologies	4.3	4.4	8.8		Energy and emissions
S3	Impacts generated by hiring workers from the local community	4.4	4.3	8.8		Well-being and people
S5	Impacts on customer satisfaction and loyalty	4.3	4.4	8.7		Value chain
G6	Effects of adopting environmental, social and good governance (ESG) policies to contribute to the reduction of climate change	4.2	4.5	8.7		Climate change
E3	Economic impacts linked to political instability in major international markets	4.3	4.3	8.6		Business integrity
E4	Impacts generated by an increase in turnover and profitability	4.3	4.3	8.5		Business integrity
E6	Impacts of energy resource crises	4.4	4.1	8.5	MEDIUM PRIORITY	Energy and emissions
A2	Environmental impacts from production activities and industrial processes	4.3	4.2	8.5		Environment and safety
E7	Risk reduction through financing to support technological innovation	4.2	4.2	8.4		Business integrity
A6	Impacts (e.g., vibrations, noises, odors, etc.) generated by company activities on local communities adjacent to the company's production sites	4.2	4.2	8.3		Environment and safety
A5	Reduction of impacts related to the ability to effectively manage the consequences of emergency situations	4.0	4.3	8.3		Environment and safety
A3	Environmental and social impact resulting from the choice and management of suppliers	4.1	4.1	8.2		Environment and safety
E2	Impacts of adopting communication and marketing activities	3.9	4.3	8.2		Business integrity
A1	Impact on global climate change and environmental balances	4.1	4.1	8.2		Climate change
G9	Impacts on quality and production continuity related to supplier loyalty	4.1	3.9	8.0		Business integrity
E8	Economic impacts resulting from the instability of the European marble market	4.0	3.9	7.9		Business integrity
G8	Price stabilization impacts thanks to collaboration between competitors	4.1	3.7	7.8		Business integrity

SDGs and FUM's commitment

In September 2015, the governments of the 193 member countries of the United Nations General Assembly approved the Sustainable Development Goals (SDGs), 17 goals brought together in the action program for peace and prosperity for people and the planet, known as the 2030 Agenda for Sustainable Development. The Sustainable Development Goals summarise the shared intentions of member states regarding key issues for sustainable development such as, among others, the fight against poverty, the elimination of hunger and the fight against climate change. The 17 goals are broken down into 169 targets, which the countries have committed to achieve by 2030; however, it is not only the Countries, but also many other private actors who are called upon to carry out the necessary




actions to achieve them. Franchi Umberto Marmi has decided to endorse and promote the 2030 Agenda and the SDGs, and has assumed the responsibility, as an industry leader, not only to integrate these goals into its operations, but above all to advocate for this commitment and these goals, so that other companies can benefit from FUM's experience and, in turn, adhere to the 2030 Agenda program. Only through collective responsibility can the Company bring about real and lasting changes, making corporate development increasingly sustainable. Through the company's activities and thanks to the sustainable management to which it is oriented, Franchi Umberto Marmi believes it can contribute to the following Sustainable Development Goals.




Categories in which FRANCHI UMBERTO MARMI is involved



WHAT WE HAVE DONE (2022-24 reporting period)

7 AFFORDABLE AND CLEAN ENERGY 	TARGET SDGs		FRANCHI'S COMMITMENT
	7.3	Increase and sharing of energy from renewable sources.	The installation of a photovoltaic solar system allowed Franchi Umberto Marmi to contribute to the production of green energy, in constant quantities over the years.
	7.a	Consumption reduction and efficiency.	
8 DECENT WORK AND ECONOMIC GROWTH 	8.4	Gradually improving by 2030, the global efficiency of resources, consumption and production and break the link between economic growth and environmental degradation.	Franchi Umberto Marmi has always been committed to research and development and optimisation of its processes with the aim of conserving resources. The company is trying to increase production yields by using thinner blades for cutting slabs.
	8.8	Protecting labour rights and promoting a safe and secure working environment for all workers, including migrant workers, especially women, and those in precarious work.	Thanks to its commitment in trade associations, Franchi Umberto Marmi contributes to the development of safe work. Franchi has taken out accident and medical insurance for all employees.
	8.10	Strengthening the capacity of national financial institutions to encourage and expand access to banking, insurance and financial services for everyone	Franchi Umberto Marmi has signed a memorandum of understanding with Banca Nazionale del Lavoro through which the Bank undertakes to contribute to the dimensional and qualitative growth of the companies that are part of FUM Production Chain, financially supporting the Supply Chain.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	9.3	Increasing access of small industrial and non-industrial businesses, particularly in developing countries, to financial services, including loans at affordable prices, and their integration into related industries and markets.	Franchi Umberto Marmi has signed a memorandum of understanding with Banca Nazionale del Lavoro through which the Bank undertakes to contribute to the dimensional and qualitative growth of the companies that are part of FUM Production Chain, financially supporting the Supply Chain.
	9.5	Improving scientific research and the technological capabilities of industrial sectors in all countries, especially developing countries, by 2030, by encouraging innovation and significantly increasing the number of workers in research and development	<p>The FUM Academy is now active, offering high-level courses for those who wish to specialize in marble processing. The academy offers the following programs:</p> <ul style="list-style-type: none"> • Master's in Spiritual Architecture in collaboration with YACademy • Webinar focusing on quarry cultivation and marble sustainability • Live tour of the showroom and materials • Our of the quarry and company

<div>11 SUSTAINABLE CITIES AND COMMUNITIES</div> 	11.4	Strengthening efforts to protect and safeguard the world's cultural and natural heritage.	Franchi Umberto Marmi has always been committed to preserving the natural heritage of its operations by minimising environmental impacts.
	11.6	Reducing the negative per capita environmental impact in cities, with particular attention to air quality and management of urban and other waste by 2030.	The reduced atmospheric emissions of Franchi Umberto Marmi contribute to good air quality.
	11.7	By 2030, providing universal access to safe, inclusive and accessible, green and public spaces, especially for women and children, the elderly and people with disabilities.	<p>Franchi Umberto Marmi is one of the promoters of the Fondazione Marmo Onlus, whose president is Bernarda Franchi. Through the Fondazione, Franchi Umberto Marmi is committed to achieving these goals. For example, it has carried out multiple interventions in Puccinelli Park, such as:</p> <ul style="list-style-type: none"> • Restoration and enhancement of greenery – replacement of tall trees felled in the 2022 storm • Accessibility and safety – remodeling and securing the walkable hill • Play areas • Fitness trail <p>To ensure sustainable and inclusive development of the area, the Fondazione has launched a program called "Eccellenze Apuane" ("Apuan Excellence") to support students in Massa-Carrara. This program provides financial assistance (totaling €76,000) to deserving students, granted through various initiatives, including:</p> <ol style="list-style-type: none"> 1. Grant Campus 2. Premio Lode24 3. Intercultura 24/25 4. Skills 23/24 5. "Eccellenze Apuane" Ceremony



12.2	By 2030, achieving sustainable management and efficient use of natural resources.	Respect for natural resources is innate in Franchi Umberto Marmi's experience, reflected in the optimisation and efficiency of processes to minimise waste. For example, the use of new, more efficient tools (thinner blades, 1 cm) has been increased.
12.4	By 2020, achieving eco-friendly management of chemicals and all waste throughout their whole life cycle, in accordance with the international frameworks, significantly reducing their release into air, water and soil, to minimize their negative impacts on human health and environment.	All waste from marble processing is completely recycled and reused.
12.5	By 2030, substantially reducing waste generation through prevention, reduction, recycling and reuse.	Franchi Umberto Marmi enhances both Customers and Suppliers awareness of sustainable practices in business development also thanks to external communication through its website.
12.6	Encouraging businesses, particularly large corporations and multinationals, to adopt sustainable policies and integrate sustainability information into their reporting cycle	



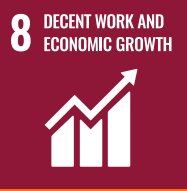




13.2	Incorporating climate change measures into policies and planning	FUM purchases the electricity it uses entirely from renewable sources.
13.3	Improving education, awareness and human and institutional capacity regarding climate change mitigation,.	FUM has developed its own inventory of GHG emissions and it is planning to reduce them. For example, it replaced two diesel-powered machines with two electric ones (for internal handling).



15.4	By 2030, ensuring the conservation of mountain ecosystems, including their biodiversity, in order to improve their ability to provide performances essential for sustainable development.	Franchi Umberto Marmi collaborates with its customers and suppliers on hydrogeological risk mitigation projects for the protection and conservation of quarry areas
15.5.	Taking effective and immediate actions to reduce the degradation of natural environments, to the destruction of biodiversity and to protect endangered species by 2020	

FUM Goals WHAT WE WILL DO

Below are the objectives that the organization intends to pursue in the coming period

	TARGET SDGs	FRANCHI'S COMMITMENT
    	Decent work and economic growth	Implementing the training and developing awareness- raising actions and better management of work and of ergonomics in the offices. Training will also be extended to inclusion and diversity management for better personnel management. Formalising local purchasing and hiring policies to improve the impact on local communities.
	Industry, innovation and infrastructure	Consistently continue with our ongoing research and development activities, focusing on the continuous optimization of production processes, to increase operational efficiency and promote a more conscious and sustainable use of resources, with the strategic objective of implementing and strengthening our global warehouse network.
	Sustainable cities and communities	Developing the process of sharing a formal policy involving suppliers, making them specifically responsible for their social and environmental performance.
	Responsible consumption and production	Improving a responsible consumption and production through the improvement of the management systems of the supply chain and communicating with stakeholders and consumers, also through the website.
	Climate action	Reducing energy consumption and purchasing renewable energy.



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Economic Responsibility

Financial stability, the creation of added value, and business continuity have always been central objectives for Franchi Umberto Marmi, which is committed to ensuring stability and continuity of employment, addressing the challenges posed by market dynamics and the international economic context. After the recovery following the pandemic crisis, 2023 and 2024 financial years were characterized by a gradual decline in revenues, which fell from Euro 77,283 thousand in 2022 to 62,726 in 2024, amid a general slowdown in the sector. Despite the reduction in directly generated economic value, the company's profitability remains at significant levels: EBITDA increased from Euro 30,490 thousand in 2022 to Euro 20,820 thousand in 2024, with stable revenue of around 34%. EBIT also followed a similar trend, confirming the solidity of operating management. Exports, although declining compared to 2022, continue to represent a significant share of company revenue, exceeding 55% in 2024. Franchi Umberto Marmi maintains a strong connection with the territory, confirmed by its constant propensity to source from local suppliers: in 2024, over 86% of spending on local suppliers went to Tuscan companies, strengthening the regional production chain.

“ Sustainable development is freedom: the freedom to choose a better future. ”

Amartya Sen

Economic performance



The composition of the Company's share capital can be found at the following link: <https://www.fum.it/investors/info-per-gli-azionisti/>, which lists the "significant" shareholders, i.e., those who hold more than 5% of the share capital. The Company's capitalization, whose shares are traded on the Euronext Growth Milan market managed by Borsa Italiana, varies according to the market price of its shares. Updated share price performance is available at the following link: <https://www.fum.it/investors/andamento-del-titolo>

ECONOMIC INDICATORS	UOM	2022	2023	2024
EBITDA	euro	30.490.206	22.674.727	20.820.390
EBIT	euro	24.074.691	16.546.091	14.736.665
EBITDA on turnover	%	40,24	34,15	33,74
Directly-generated economic value: revenues	euro	77.283.195	68.904.006	62.725.686
Economic value distributed	euro	53.981.081	49.778.259	47.273.193
Economic value retained	euro	23.303.114	19.125.747	15.452.493

ECONOMIC INDICATORS	UOM	2022	2023	2024
Export (extra ITA)	euro	46.322.691	28.106.072	34.053.761
Export (extra ITA) on total turnover	%	61,1	57,4	55,2

PROPORTION OF SPENDING TO LOCAL SUPPLIERS (PROVINCES OF MASSA CARRARA, LA SPEZIA, LUCCA, AND PISA) (PROVINCE DI MASSA CARRARA, LA SPEZIA, LUCCA E PISA)

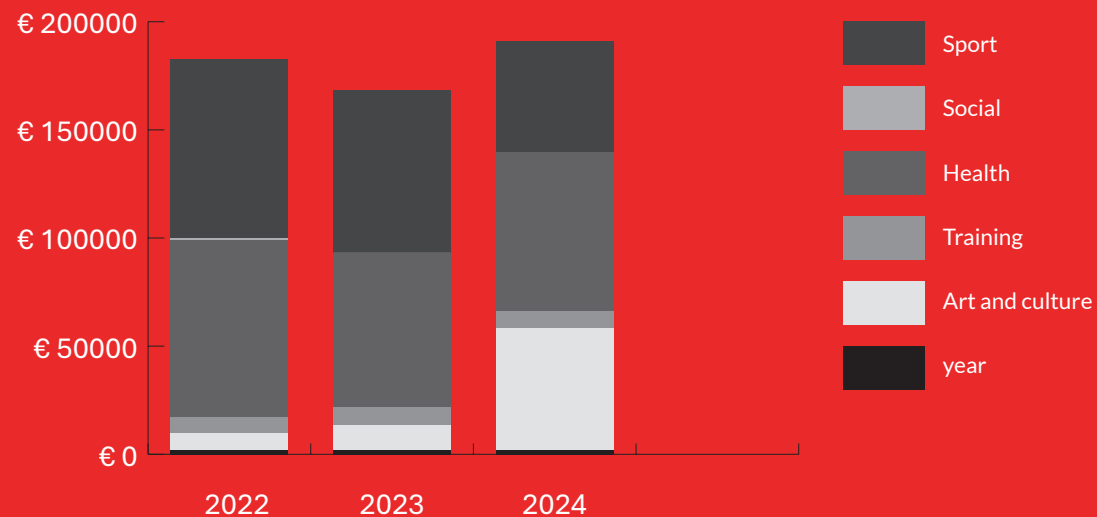
	UOM	2022	2023	2024
Total expenses	euro	51.272.397	40.162.235	43.342.023
Expenses towards local suppliers	euro	46.881.358	35.951.296	37.606.186
Percentage of spending by local suppliers	%	91,4	89,5	86,8

	2022	2023	2024
Net revenues (euro)			
Net revenues	75.766.601	66.391.430	61.641.607

Financial support to the territory

For over fifty years, **Franchi Umberto Marmi** has been a point of reference in the Carrara area. The company is strongly committed to enhance the local context, helping to spread the culture of marble and the love for a raw material that deeply identifies with local tradition and identity. In line with these values, Franchi Umberto Marmi confirms its support for the local production chain: a very high percentage of company purchases continues to go to local suppliers. In 2024, **over 86%** of spending on local suppliers involved companies located in Tuscany, particularly in the provinces of Massa-Carrara, La Spezia, Lucca, and Pisa, demonstrating the company's commitment to support the local economy and employment. Commitment to the community is also expressed through direct contributions in the cultural, social, sports, healthcare, and education sectors. In 2024, Franchi Umberto Marmi recorded the highest share of contributions to the local area, allocating **approximately Euro 189,000** to local projects. Specifically, approximately **38%** of the total was invested in **health-related** initiatives, followed by significant contributions to **art and culture** (29% of the total) and **sports** (27% of the total). **Training** activities have remained an area of constant investment, while no interventions were recorded in the **social** area for the last fiscal year. This commitment confirms the company's desire to remain a point of reference not only in the industrial, but also in the social and cultural sphere for the community of which it is an integral part.

INVESTMENTS IN THE COMMUNITY



Quality of products and services

Through its quality policy, Franchi Umberto Marmi is committed to ensure the high value of its products, maintaining a significant level of efficiency of its machinery and equipment, in order to promote and enhance the value of processed natural stone. Confirming Franchi Umberto Marmi's focus on product quality and the needs and satisfaction of its customers, it is important to emphasize that the few complaints received were resolved promptly and with customer's satisfaction. Furthermore, during the reporting period, no complaints were recorded regarding violations of privacy and the loss of customer data.



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Environmental responsibility

“ We build value while respecting the environment. ”

Purposes

Franchi Umberto Marmi has adopted a clear and structured Environmental Policy, aimed at protecting the environment and managing its operations responsibly. The main objectives of this policy are:

#01

Preventing any form of pollution generated by the activities.

#02

Ensuring full compliance with applicable regulations, whether legal, voluntary, or related to production, safety at the workplace, and the environment.

#03

Carefully checking and managing the environmental impacts generated by company activities, considering—where possible and based on the level of impact—an approach based on product life cycle.

Goals

The commitment to the protection of the environment results in operational goals such as:

#01

Ensuring the satisfaction of environmental safety expectations through continuous analysis of its relevant interests and related developments over time.

#02

Ensuring the compliance of the work processes to the applicable regulations (voluntary and mandatory), in order to ensure the protection of the surrounding environment.

#03

Ensuring the constant updating of corporate knowledge in order to guarantee the correct execution of the works requested by preserving the safety of workers and third parties and the protection of the environment.

The collaboration of employees of all levels on the path to environmental sustainability is considered essential by Franchi Umberto Marmi. For this reason, Franchi Umberto Marmi actively promotes information and training courses, with the aim of making every level of the company responsible. The company encourages the dissemination of a culture focused on quality, safety, and respect for the environment, through targeted initiatives to motivate and continuously train its employees, ensuring that every activity is carried out in compliance with established standards and objectives. The **Environmental Management System** adopted allows the company to transparently and verifiably demonstrate the compliance of its activities with both contractual agreements with customers and internal objectives, ensuring constant monitoring of the environmental aspects of production. During the reporting period, **no violations of environmental laws or regulations were detected**. Finally, the company has declared its goal of continuing its GHG emissions reduction efforts. The key words of Franchi's activity regarding sustainability are: **quality - environment - safety**.

Materials

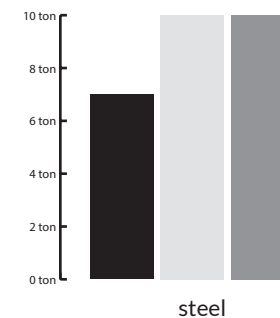
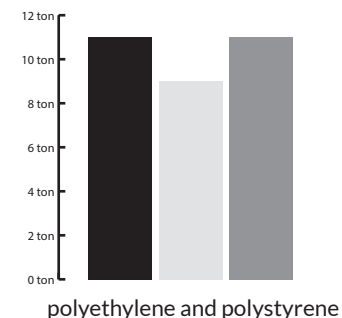
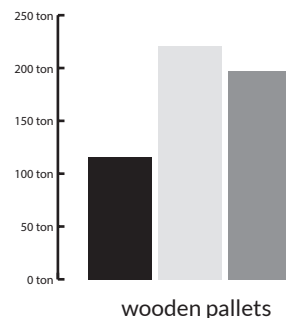
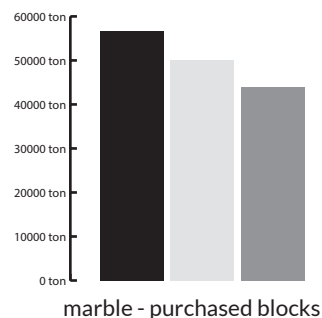
Carrara marble is unique. As unique as the evocative view of the Apuan Alps stand out from the clear sky on the horizon, and as unique as the fascinating white-clad quarries. But the true uniqueness lies within each individual slab. Every single vein is an unmistakable sign of nature that makes them special, extraordinary, and unrivalled anywhere else in the world.

Carrara marble is the only natural stone with infinite shades and qualities. The only natural stone that is capable of bringing ideas to life, even those that seem impossible.

Franchi Umberto Marmi's production process primarily consists in the use of marble blocks, packaging materials, and other consumables. The main raw materials used are:

- Marble blocks
- Packaging materials: polystyrene, polyethylene, wood
- Consumables: abrasives and blades

In the management of materials, FUM applies a principle of maximum savings. As a matter of fact, packaging is kept to a minimum and the new machinery installed allows to minimise the wear of consumables. Integrated management systems allow the monitoring and management of this issue.



RAW MATERIALS	UOM	2022	2023	2024
Raw materials (marble - purchased blocks)	ton	56.788	50.185	44.021
Materials (wooden pallets)	ton	116	221	197
Packaging (polyethylene and polystyrene)	ton	11	9	11
Blades (steel)	ton	7	10	10

TOTAL	UOM	2022	2023	2024
RRM (renewable raw materials)	ton	116	221	197
Non-renewable raw materials	ton	56.806	50.204	44.042
total		56.922	50.424	44.239

Production

Over the three-year reporting period, Franchi Umberto Marmi SpA produced marble slabs of various types, which are reported in terms of square meters. Marble slabs are mainly produced in the FUM factories in Carrara and occasionally commissioned to third parties, accounting for approximately 25% of the total production.

	UOM	2022	2023	2024
Slabs produced	sqm	400.488	436.343	374.196
Slabs produced by Franci in their own factories	sqm	370.256	334.791	303.609
Slabs produced by third parties	sqm	30.232	101.552	70.586

The company has a certified EPD (Environmental Product Declaration) covering Bettogli marble, "Bettogli Marble slabs of thickness 2 and 3 cm" EPD-IES-0002321:006 (SP-02321).

Climate change

Climate change has been universally identified as one of the greatest challenges that nations, governments, economic systems and citizens will have to face in the coming decades. It has significant implications both for natural and human systems and can lead to a significant impact on the use of resources, production processes and economic activities. The Intergovernmental Panel on Climate Change (IPCC) is the international body set up by the United Nations to compare and independently assess the state of world research on climate change; in the evaluation report released, IPCC concluded that over 90% of the phenomenon of global warming is caused by anthropogenic activities. Almost all world's scientists and politicians agree that greenhouse gases (GHG) are the main cause of climate change. The most relevant GHG is represented by carbon dioxide (CO₂), which is produced by the combustion of fossil sources such as coal, oil and methane. The GHG gases included in the calculation are: CO₂ (Carbon dioxide), CH₄ (Methane), N₂O (Nitrous oxide), HFCs (Hydrofluorocarbons), PFCs (Perfluorocarbons), SF₆ (Sulfur hexafluoride) and NF₃ (Nitrogen trifluoride). In its path towards sustainable development, Franchi Umberto Marmi has equipped itself with an important tool for monitoring and reducing greenhouse gas emissions: the GHG Inventory for the years 2022-2023-2024. For the three-year reporting period, FUM also assessed the value of indirect emissions, Scope 3 according to the indications of the GHG Protocol. These emissions are determined by the contributions from the production of raw materials and fuels, the transportation of raw materials and the transportation of its products to customers, network losses, and employee commuting. As a performance index of the company, the total emissions are reported scaled on specific production parameters, in this case the

tons of CO₂eq per m² of marble slabs produced are reported, assessed in accordance with previous reporting for Scope 1 and Scope 2.

It is important to underline how Franchi Umberto Marmi has concretely invested in reducing greenhouse gas (GHG) emissions, focusing in particular on the purchase of electricity from renewable sources with Guarantees of Origin (GO) certificates. This choice demonstrates the company's commitment to basing its decisions on the principles of transparency, traceability, and sustainability. These actions have led to a significant reduction in market-based Scope 2 emissions in 2023, reaching zero by 2024.

To calculate GHG emissions, official sources such as ISPRA, AIB, IEA, and DEFRA were used. The Ecoinvent 31.1 database was used to calculate the indirect emissions using the OPEN LCA software.

2022

CO₂ emissions referring to electricity consumption ("Electricity consumption"): ISPRA Report no. 404/2024 "Efficiency and decarbonization indicators in Italy and in the biggest European Countries", Table 1.16 – Emissions factors of GHGs in the power sector for electricity and heat production (g CO₂eq/kWh) year 2022

AIB - Association of Issuing Bodies- 2022 European Residual Mix Results of the calculation of Residual Mixes for the calendar-year 2022

IEA year 2022

DEFRA UK Government GHG Conversion Factors for Company Reporting

2023

CO₂ emissions referring to electricity consumption ("Electricity consumption"): ISPRA Report no. 404/2024 "Efficiency and decarbonization indicators in Italy and in the biggest European Countries", Table 1.16 – Emissions factors of GHGs in the power sector for electricity and heat production (g CO₂eq/kWh) year 2023

AIB - Association of Issuing Bodies- 2023 European Residual Mix Results of the calculation of Residual Mixes for the calendar-year 2023

IEA - year 2023

DEFRA UK Government GHG Conversion Factors for Company Reporting 2023

2024

CO₂ emissions referring to electricity consumption ("Electricity consumption"): ISPRA Report no. 404/2024 "Efficiency and decarbonization indicators in Italy and in the biggest European Countries", Table 1.16 – Emissions factors of GHGs in the power sector for electricity and heat production (g CO₂eq/kWh) year 2024

AIB - Association of Issuing Bodies- 2024 European Residual Mix Results of the calculation of Residual Mixes for the calendar year 2024

IEA - year 2023

DEFRA UK Government GHG Conversion Factors for Company Reporting 2024

		2022	2023	2024
scope 1	CO ₂ eq ton	72,88	77,31	67,88
scope 2 location based	CO ₂ eq ton	539,28	475,62	404,37
scope 2 market based *	CO ₂ eq ton	834,98	309,21	0,00
scope 3	CO ₂ eq ton	29.592,76	27.150,51	29.652,71
Total (Scope 1+Scope 2 location based)	CO ₂ eq ton	612,2	552,9	472,2
Total (Scope 1+Scope 2 market based)	CO ₂ eq ton	907,9	386,5	67,9
CO ₂ Intensity (Scope 1+Scope 2 market based)	CO ₂ eq ton/m ² slabs produced	2,45	1,15	0,22

*data evaluated considering the purchase of electricity with GO Guarantees of Origin which certify the quantity of electricity consumed by FUM produced from renewable sources

Energy Efficiency and Use of Renewable Sources

Franchi Umberto Marmi's commitment to safeguarding the environment and the territory has always been a principle that has inspired the production and all the company work. The company pursues a commitment to improve its environmental performance through monitoring its operations, compliance with regulatory requirements, and constant assessment of its impacts. In line with these princi-

ples, Franchi Umberto Marmi is committed, also through this Sustainability Report, to transparently reporting on the actions implemented to monitor and reduce energy consumption. An important step in this direction was taken with the installation of photovoltaic systems in 2012 and 2014, which continue to produce electricity from renewable sources.

NOTE

Conversion factors used

To calculate energy consumption, expressed in GJ, the DEFRA conversion factors were adopted, equal to 42,822 GJ/ton (diesel) and 44,652 GJ/ton (petrol) for 2022, 43,038 GJ/ton (diesel) and 44,627 GJ/ton (petrol) for 2023, and 43,028 GJ/ton (diesel) and 44,599 GJ/ton (petrol) for 2024.

Energy Intensity Calculation Method

Energy intensity is calculated as the ratio of energy consumed internally within the organization, expressed in MJ per square meter of marble slabs produced. More specifically, the energy used is the sum of purchased, self-produced, and self-consumed electricity and the energy content of the fuels used (gasoline and diesel).

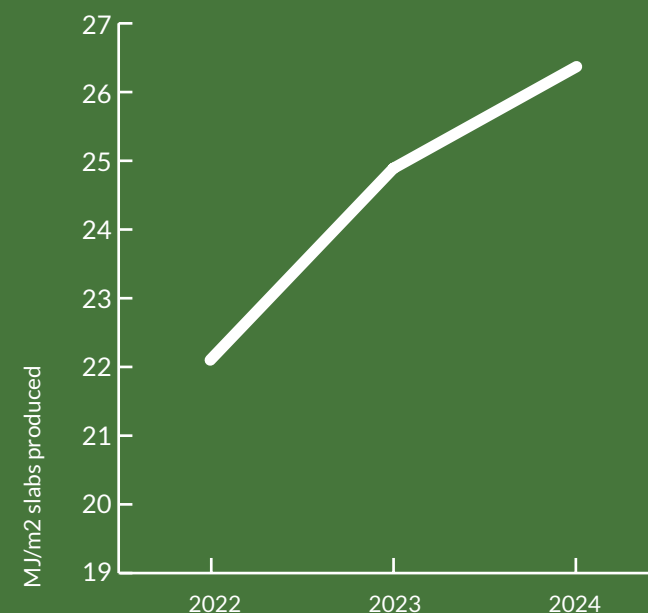
ENERGY CONSUMED WITHIN THE ORGANIZATION	UOM	2022	2023	2024
EE from network	kWh	1.826.485	1.879.711	1.844.960
Petrol	Litres	6.218,50	6.725,48	7.974,42
Diesel (vehicles and machinery)	Litres	21.615	23.141	18.452
LPG	Litres	0	0	0
Methane	Sm3	0	0	0

ELECTRICITY FROM PHOTOVOLTAIC	UOM	2022	2023	2024
EE (from photovoltaic) produced	kWh	192.407	184.622	158.702
EE (from photovoltaic) consumed	kWh	175.007	142.487	122.112
EE (from photovoltaic) transferred to the grid	kWh	17.400	42.135	36.590
Self-produced renewable electricity out of total consumed	%	9,6%	9,1%	8,1%

TOTAL ENERGY CONSUMPTION	UOM	2022	2023	2024
Non-renewable energy sources	GJ	7.553,4	3.276,0	925,8
Renewable energy sources	GJ	630,0	5.056,2	7.081,5
Total energy consumption	GJ	8.183,4	8.332,2	8.007,3

ENERGY INTENSITY	UOM	2022	2023	2024
Energy intensity	MJ/m ² of produced slabs	22,10	24,89	26,37
	% renewable on total	7,7%	60,7%	88,4%

Energy intensity index



Water management

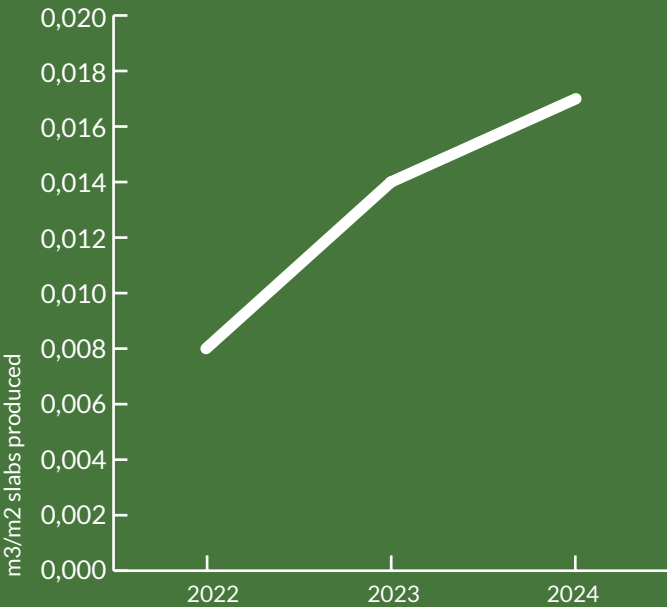
Water from Franchi's network is mainly used for services, whereas river or well water is used for sawing and polishing operations. The water supply is guaranteed by the withdrawal from a well and from a watercourse. Water from the production site is delivered to the public sewer and includes black water from septic tanks, run-off water from the stockyard and covered areas and process cooling water. Total water withdrawals, during the reporting period, increased from 3,107 m3 in 2022 to 5,261 m3 in 2024. Specifically, in 2024, 555 m³ were withdrawn from the water network, 1,199 m³ from groundwater, and 3,504 m³ from surface water. No seawater was withdrawn, nor any other types of water were used. The water used is entirely freshwater. To ensure an even better management of the water resource, Franchi Umberto Marmi will undertake, in the next few years, to install counter for measuring water discharges of the marble processing phases. In addition, several quarterly checks on the quality of the recirculated water are carried out by third-party bodies.

Water intensity, calculated as the volume of water emitted per square meter of marble slabs produced, showed a slight increase, going from 0.009 m³/m² in 2022 to 0.017 m³/m² in 2024. The integrated management systems allow to monitor the parameters of both consumption and quality of the water withdrawn and discharged annually. FUM fully complies with the values imposed by its environmental authorisations in compliance with the Legislative Decree 152/2006 and subsequent amendments.

Water withdrawals

	uom	2022	2023	2024
Water intensity index	m3/m2 slabs produced	0,008	0,014	0,017
Water withdrawals from aqueducts	MI	0,622	0,585	0,558
Water withdrawals from groundwater	MI	1,055	1,101	1,199
Water withdrawals from surface water	MI	1,43	3,109	3,504
Water withdrawals from the sea	MI	0	0	0
Total water withdrawal	MI	3,107	4,795	5,261

water intensity index



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Waste management

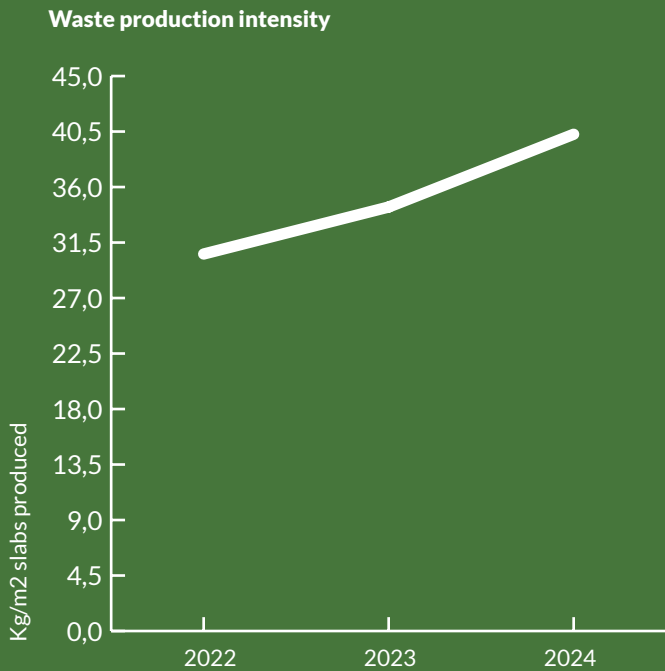
Franchi Umberto Marmi confirms its commitment to more sustainable waste management and the continuous improvement of treatment methods, as set forth in its Environmental Policy.
Most of the waste produced by company activities comes from:

- 1. waste deriving from stone processing waste, constituting approximately 95% of the waste produced: marble slurry and broken slabs;
- 2. waste deriving from the production process, constituting approximately 1% of the waste produced: abrasive;
- 3. waste from packaging, constituting approximately 2% of the waste produced;
- 4. waste from septic tank sludge.

The Integrated Management System allows to apply a correct waste management method, periodically verified through internal audits. The Annual Review ensures the verification of compliance with the mandatory rules and internal procedures that FUM has adopted in order to ensure proper management of this issue.
In the three-year period 2022-2024, total waste generated increased from 11,317,277 kg in 2022 to 12,229,146 kg in 2024. Hazardous waste represents a very marginal part, equal to just 0.0053% in 2024, while non-hazardous waste accounts for 99.995%. All waste generated was sent for recovery, with a recovery rate of 100% over the three-year period analyzed. Waste intensity – expressed in relation to production – increased from 30.57 in 2022 to 40.28 in 2024, reflecting an increase in volumes but also the constant commitment to ensuring the complete recovery of materials generated during processing.

Waste produced by Franchi Umberto Marmi	uom	2022	2023	2024
Total waste	ton	11.317,28	11.510,84	12.229,15
Hazardous waste	ton	1,65	0,41	0,65
Non-hazardous waste	ton	11.315,63	11.510,43	12.228,50
Waste for recovery	ton	11.317,28	11.510,84	12.229,15
Percentage of waste sent for recovery	%	100%	100%	100%
Waste intensity	Kg/m2 of slabs produced	30,57	34,38	40,28

HAZARDOUS WASTE RODUCED	UOM	2022	2023	2024
Recovery	ton	1,65	0,41	0,65
Disposal	ton	0	0	0
Non-hazardous waste produced				
Recovery	ton	11.315,63	11.510,43	12.228,50
Disposal	ton	0	0	0



07.6

Compliance with environmental standards

Franchi Umberto Marmi favours processing systems with a low environmental impact, committing to ensuring compliance with both safety and environmental standards. During the reporting period, no non-conformities with environmental laws and/or regulations have been recorded.

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Social Responsibility

According to its Code of Ethics, Franchi Umberto Marmi respects the fundamental rights of people, protecting their moral, physical and cultural integrity and guaranteeing equal opportunities. The company opposes any behaviour or attitude that is discriminatory or harmful to the person, his beliefs and preferences. FUM also considers unacceptable and prohibited any type of harassment or unwanted behaviours, such as those related to race, sex or other personal characteristics, which have the purpose of violating the dignity of the person, both internally and outside the workplace. Franchi Umberto Marmi rejects all forms of child labour, forced labour and exploitation. During the reporting period, no episodes of discrimination and non-compliance with laws and/or regulations on social matters were recorded. Franchi Umberto Marmi, also through its Code of Ethics, is committed to guaranteeing a collaborative and non-hostile working environment, encouraging the collaboration of all personnel to maintain a climate of mutual respect for the dignity and reputation of each person.

“Equity, dignity, future: development that includes”

Health, safety and wellbeing of employees

For Franchi Umberto Marmi the protection of physical and psychological conditions of the employee is fundamental and represents a daily commitment to be respected at every working stage. Through its Environmental Policy and thanks to its Integrated Management System, the Company is committed to prevent injuries and occupational diseases, ensuring a healthy and safe work environment. To this end, FUM is committed to implement an effective system for the prevention and protection of risks for the health and safety of employees, eliminating the dangers in the workplace and reducing the relating risks level as much as possible. Another key aspect for the company is the timely execution of preventative maintenance on its systems and equipment, not only to guarantee the quality of the final product, but also to ensure worker health protection and minimize environmental impacts.

All Franchi Umberto Marmi employees are covered by collective bargaining agreements, confirming the company's commitment to promoting fair working conditions. Workplace health and safety are considered essential issues, as highlighted by the materiality analysis, which confirmed their importance for both the company and its stakeholders. Franchi Umberto Marmi implemented an integrated Quality, Environment, Hygiene and Safety management system to guarantee the protection and safety of its workers. Carrara site has an Integrated Management System compliant with ISO 9001, 14001 and UNI INAIL guidelines certified by third parties. This system allows a constant monitoring and an active supervision in avoiding accidents thanks to the development, implementation, and periodic review of procedures and internal audits, which lead to a process of continuous improvement.

The main measures adopted are:

- 1. A protocol on the reduction of injuries;
- 2. A behavioural protocol aimed at defining good practices to limit exposure to the situations considered dangerous for some processes;
- 3. The scheduling of meetings between the main figures dedicated to health and safety (Prevention and Safety Service Manager, Workers' Safety Representative, Medical Officer) for the evaluation of the negative impacts of some processes on employees' health and safety;
- 4. Periodic meetings for the prevention and protection and periodic meetings between the Prevention and Safety Service Manager and the Workers' Safety Representative to keep the main managers inside the plants constantly informed;
- 5. Risk assessment document prepared in accordance with the requirements of Legislative Decree 81/08.

FUM has implemented specific procedures that are part of the Integrated Management System, known by all workers thanks to internal training sessions. These procedures provide guidelines for the timely reporting of risky situations and communicating the dangers to supervisors. During the reporting period, the injuries recorded were serious, with prognoses ranging from two to eleven weeks. The injury rates reported in the report were calculated based on the UNI 7249:2007 technical standard. During the same period, no requests for recognition of occupational diseases were received.

HEALTH AND SAFETY IN THE WORKPLACE				
ACCIDENTS	uom	2022	2023	2024
Deaths	num	0	0	0
Serious injuries	num	0	1	0
Number of recordable injuries	num	0	1	0
Frequency rate	#	0	12,2	0
Severity rate	#	0	3,0	0
Incidence rate	#	0	2,3	0
occupational diseases	#	0	0	0
Hours worked	hours	83.439,0	81.939,0	78.889,0

Training of employees on health and safety issues

Employee training is crucial for Franchi Umberto Marini, which considers professional growth and skills development key elements for enhancing its staff. The goal is to increase technical knowledge, promote risk awareness, and ensure full compliance with national regulations on occupational health and safety.

Training is not seen as a mere regulatory requirement, but as a concrete need of the organization. For this reason, the company periodically collects and assesses the specific needs of its employees, designing and offering training programs consistent with operational and individual development needs. Health and safety training activities are provided in compliance with legal requirements, and are complemented by training proposals developed by managers and area managers, who have in-depth knowledge of the processes and needs of their teams. With the adoption of the Integrated Management System, FUM periodically sets goals to improve the Environmental and Health and Safety issues that directly involve workers both in their identification and in the planning of actions to achieve them. The Integrated Management System protects all workers for health and safety at work. All recruitments in FUM are regulated by the National Collective Contract for Stone Industry which provides among the benefits a health insurance "Unisalute", which guarantees services and medical assistance not related to work (dental care, specialist visits, physiotherapy, etc.). The Integrated Management System also protects the work and workers of external contracting and supply companies through specific documentation and procedures such as the DUVRI (Single Document for Evaluation of Risks of Interference), which guarantees compliance with current legislation and the protection of health and safety.

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Tabella Corrispondenza GRI standard

STATEMENT OF USE
Franchi Umberto Marini has reported the information mentioned in this GRI Content Index for the period 2022-2024 with reference to the GRI Standards.
GRI 1 USED
GRI 1: Foundation 2021

GRI 2: General Disclosures 2021	
2-1 Organizational details	03. Our History
2-2 Entities included in the organization's sustainability reporting	02. Methodological note
2-3 Reporting period, frequency and contact point	02. Methodological note
2-4 Restatements of information	02. Methodological note
2-5 External assurance	02. Methodological note
2-6 Activities, value chain and other business relationships	03. Our History; 03.3 Activities and Brands; 07.2 Materials
2-7 Employees	03.5 Our Employees
2-8 Workers who are not employees	03.5 Our Employees
2-9 Governance structure and composition	03.2 Governance
2-10 Nomination and selection of the highest governance body	03.2 Governance

2-11 Chair of the highest governance body	03.2 Governance
2-12 Role of the highest governance body in overseeing the management of impacts	03.2 Governance
2-13 Delegation of responsibility for managing impacts	03.2 Governance
2-14 Role of the highest governance body in sustainability reporting	03.2 Governance
2-15 Conflicts of interest	03.2 Governance
2-16 Communication of critical concerns	03.2 Governance
2-17 Collective knowledge of the highest governance body	03.2 Governance
2-18 Evaluation of the performance of the highest governance body	03.2 Governance
2-19 Remuneration policies	Not reported
2-20 Process to determine remuneration	Not reported
2-21 Annual total compensation ratio	Not reported
2-22 Statement on sustainable development strategy	Letter to Stakeholders; 04.2 Strategies and Long-Term Commitments
2-23 Policy commitments	03.2 Governance
2-24 Embedding policy commitments	03.2 Governance
2-25 Processes to remediate negative impacts	04.2 Strategies and Long-Term Commitments
2-26 Mechanisms for seeking advice and raising concerns	03. Our History; 08.1.1 Worker Training on Occupational Health and Safety ; 08.1 Health, well-being and safety of workers 08.1 Health, well-being and safety of workers
2-27 Compliance with laws and regulations	03.2 Governance; 06.3 Quality of products and services
2-28 Membership associations	03. Our History

2-29 Approach to stakeholder engagement	05.3 Materiality; 08.1 Health, well-being, and safety of workers; 06.2 Contributions to the territory
2-30 Collective bargaining agreements	03.5 Our Employees
3-1 Process to determine material topics	05.3 Materiality

GRI 3: Material Topics 2021

3-2 List of material topics	05.3 Materiality
3-3 Management of material topics	05.3 Materiality

GRI 101: Biodiversity 2024

"101-1 Policies to halt and reverse biodiversity loss"	Not applicable
101-2 Management of biodiversity impacts	Not applicable
101-3 Access and benefit-sharing	Not applicable
101-4 Identification of biodiversity impacts	Not applicable
101-5 Locations with biodiversity impacts	Not applicable
101-6 Direct drivers of biodiversity loss	Not applicable
101-7 Changes to the state of biodiversity	Not applicable
101-8 Ecosystem services	Not applicable

GRI 304: Biodiversity 2016

304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Not applicable
304-2 Significant impacts of activities, products and services on biodiversity	Not applicable
304-3 Habitats protected or restored	Not applicable
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not applicable

GRI 201: Economic Performance 2016

201-1 Direct economic value generated and distributed	06.1 Economic performance
201-2 Financial implications and other risks and opportunities due to climate change	Not reported
201-3 Defined benefit plan obligations and other retirement plans	Not reported
201-4 Financial assistance received from government	No assistance received

GRI 202: Market Presence 2016

202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Not reported
202-2 Proportion of senior management hired from the local community	03.2 Governance; 03.5 People

GRI 203: Indirect Economic Impacts 2016

203-1 Infrastructure investments and services supported	06.2 Contributions to the territory
203-2 Significant indirect economic impacts	Not reported

GRI 204: Procurement Practices 2016

204-1 Proportion of spending on local suppliers	03.4 Suppliers
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GRI 205: Anti-corruption 2016

205-1 Operations assessed for risks related to corruption	04.1 Principles and values of the group
205-2 Communication and training about anti-corruption policies and procedures	Not reported
205-3 Confirmed incidents of corruption and actions taken	04.1 Principles and values of the group

GRI 206: Anti-competitive Behavior 2016

206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	04.1 Principles and values of the group
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GRI 207: Tax 2019

207-1 Approach to tax	Not reported
207-2 Tax governance, control, and risk management	Not reported
207-3 Stakeholder engagement and management of concerns related to tax	Not reported
207-4 Country-by-country reporting	Not reported

GRI 301: Materials 2016

301-1 Materials used by weight or volume	07.2 Materials
301-2 Recycled input materials used	Not reported
301-3 Reclaimed products and their packaging materials	Not reported

GRI 302: Energy 2016

302-1 Energy consumption within the organization	07.4 Energy efficiency and use of renewable sources
302-2 Energy consumption outside of the organization	Not reported
302-3 Energy intensity	07.4 Energy efficiency and use of renewable sources
302-4 Reduction of energy consumption	Not reported
302-5 Reductions in energy requirements of products and services	Not reported

GRI 303: Water and Effluents 2018

303-1 Interactions with water as a shared resource	07.5 Water management
303-2 Management of water discharge-related impacts	Not reported
303-3 Water withdrawal	07.5 Water management
303-4 Water discharge	Not reported
303-5 Water consumption	Not reported

GRI 305: Emissions 2016

305-1 Direct (Scope 1) GHG emissions	07.3 Climate change
305-2 Energy indirect (Scope 2) GHG emissions	07.3 Climate change
305-3 Other indirect (Scope 3) GHG emissions	07.3 Climate change
305-4 GHG emissions intensity	07.3 Climate change
305-5 Reduction of GHG emissions	07.3 Climate change
305-6 Emissions of ozone-depleting substances (ODS)	Not reported
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Not reported

GRI 306: Effluents and Waste 2016

306-3 Significant spills	Not reported
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GRI 306: Waste 2020

306-1 Waste generation and significant waste-related impacts	07.6 Waste management
306-2 Management of significant waste-related impacts	07.6 Waste management
306-3 Waste generated	07.6 Waste management
306-4 Waste diverted from disposal	07.6 Waste management
306-5 Waste directed to disposal	07.6 Waste management

GRI 308: Supplier Environmental Assessment 2016

308-1 New suppliers that were screened using environmental criteria	Not reported
308-2 Negative environmental impacts in the supply chain and actions taken	Not reported

GRI 401: Employment 2016

401-1 New employee hires and employee turnover	03.5 People
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Not reported
401-3 Parental leave	Not reported

GRI 402: Labor/Management Relations 2016

402-1 Minimum notice periods regarding operational changes	Not reported
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GRI 403: Occupational Health and Safety 2018

403-1 Occupational health and safety management system	08.1 Health, safety and wellbeing of employees; 08.1.1 Training of employees on health and safety issues; 04.1 Principles and values of the group
403-2 Hazard identification, risk assessment, and incident investigation	08.1 Health, well-being and safety of workers
403-3 Occupational health services	03.5 Our Employees
403-4 Worker participation, consultation, and communication on occupational health and safety	08.1 Health, safety and wellbeing of employees; 08.1.1 Training of employees on health and safety issues
403-5 Worker training on occupational health and safety	03.5 Our Employees
403-6 Promotion of worker health	03.5 Our Employees
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	03.5 Our Employees
403-8 Workers covered by an occupational health and safety management system	08.1 Health, safety and wellbeing of employees; 08.1.1 Training of employees on health and safety issues
403-9 Work-related injuries	Not reported
403-10 Work-related ill health	Not reported

GRI 404: Training and Education 2016

404-1 Average hours of training per year per employee	03.5 Our Employees
404-2 Programs for upgrading employee skills and transition assistance programs	Not reported
404-3 Percentage of employees receiving regular performance and career development reviews	Not reported

GRI 405: Diversity and Equal Opportunity 2016

405-1 Diversity of governance bodies and employees	03.2 Governance; 03.5 People
405-2 Ratio of basic salary and remuneration of women to men	Not reported

GRI 406: Non-discrimination 2016

406-1 Incidents of discrimination and corrective actions taken	04.1 Principi e valori del gruppo
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GRI 407: Freedom of Association and Collective Bargaining 2016

407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	15.1 Suppliers
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GRI 408: Child Labor 2016

408-1 Operations and suppliers at significant risk for incidents of child labor	15.1 Suppliers
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GRI 409: Forced or Compulsory Labor 2016

409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	15.1 Suppliers
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GRI 410: Security Practices 2016

410-1 Security personnel trained in human rights policies or procedures	Not reported
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GRI 411: Rights of Indigenous Peoples 2016

411-1 Incidents of violations involving rights of indigenous peoples	Not reported
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GRI 413: Local Communities 2016

413-1 Operations with local community engagement, impact assessments, and development programs	03.6 Local Community; 06.2 Financial support to the territory
413-2 Operations with significant actual and potential negative impacts on local communities	Not reported

GRI 414: Supplier Social Assessment 2016

414-1 New suppliers that were screened using social criteria	Not reported
414-2 Negative social impacts in the supply chain and actions taken	Not reported

GRI 415: Public Policy 2016

415-1 Political contributions	Not reported
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GRI 416: Customer Health and Safety 2016

416-1 Assessment of the health and safety impacts of product and service categories	Not reported
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	No privacy violations, data theft or loss

GRI 417: Marketing and Labeling 2016

417-1 Requirements for product and service information and labeling	Not reported
417-2 Incidents of non-compliance concerning product and service information and labeling	Not reported
417-3 Incidents of non-compliance concerning marketing communications	Not reported

GRI 418: Customer Privacy 2016

418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Not reported
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Assurance Statement

SGS Italia S.p.A. (hereinafter "SGS") has been tasked by the management of **Franchi Umberto Marmi** (hereinafter "FUM" or "Organization") to perform an independent assurance of the organization's **2022-2023-2024** Sustainability Report (Report) with reference to the GRI Standards 2021.

Our responsibility in conducting the work commissioned from **Franchi Umberto Marmi**, in accordance with the term of reference agreed upon with the Organization, is solely towards the management of Franchi Umberto Marmi.

This Independent Assurance Statement is intended solely for the information and use of **Franchi Umberto Marmi's** stakeholders and is not intended to be and should not be used by anyone other than this specified parties.

RESPONSIBILITY OF THE DIRECTORS FOR THE SUSTAINABILITY REPORT

The responsibility for preparing the Sustainability Report with reference to the Global Reporting Initiative (GRI) Standards 2021 lies with the directors of **Franchi Umberto Marmi**, as does the definition of objectives related to sustainability performance and the reporting of the results achieved.

It is also the responsibility of the directors of **Franchi Umberto Marmi** to identify stakeholders and the material topics to be reported, as well as to implement and maintain adequate management and internal control processes concerning the data and information presented in the Sustainability Report.

INDEPENDENCE OF THE AUDITORS AND QUALITY CONTROL

SGS declares its independence from **Franchi Umberto Marmi** and maintains that there is no conflict of interest with the Organisation, the companies it controls or the Interested Parties.

SGS maintains a quality control system that includes directives and documented procedures on compliance with ethical standards and professional principles.

AUDITORS' RESPONSIBILITY

The responsibility of SGS Italia S.p.A. is to express an opinion concerning the reliability and accuracy of the information, data and statements included in the **2022-2023-2024** Sustainability Report and to evaluate their compliance with the relevant requirements in the context of its verification objective outlined below, in order to inform all the Interested Parties.

The verification has included the following activities, in accordance with what was agreed with **FUM**:

- In line with the Limited Assurance Engagement, analysis of the sustainability activities and data relating to the period **January 2022 – December 2024**, as indicated in the Sustainability Report;
- the evaluation of the Report **with reference to the Global Reporting Initiative's GRI Standards 2021**.

The activity was carried out following the criteria indicated in the "International Standard on Assurance Engagements 3000 (Revised) – Assurance Engagements other than Audits or Reviews of Historical Financial Information (ISAE 3000)", issued by the IAASB (International Auditing and Assurance Standards Board) for limited assurance engagements. This standard requires respect for the applicable ethical standards, including those regarding independence, as well as planning and realisation of the work in order to obtain limited certainty that the Report does not contain significant errors.

SGS Italia S.p.A.

Via Caldera, 21, 20153 Milano (MI) – Italy - t +39 02 73931 f +39 02 70124630 e sgs.italy@sgs.com www.sgs.com
Membri del Gruppo SGS (Société Générale de Surveillance) - Sede Legale Milano Via Caldera, 21 - Capitale sociale € 2.500.000 i.v. C.F./N. Iscriz. Reg. Imprese di Milano 04112680378 - P. IVA n. 11370520154 - Cod. Mecc. n. MI223913 - Società unipersonale soggetta a direzione e coordinamento di SGS SA



ASSURANCE METHODOLOGY

The verification consisted of activities aimed at assessing compliance with the standards that define the content and quality of the Report -as articulated by the "GRI Standards". These activities are outlined below:

- Using interviews, analysis of the governance system, management process, and topics connected to sustainable development regarding the Organization's strategies and operations;
- Analysis of the process for defining the material topics outlined in the Report (materiality analysis), with reference to the methods for their identification and evaluation -in terms of priority for the various stakeholders- as well as the internal validation of the process findings;
- Analysis of the consistency of the qualitative information detailed in the Report and analysis of the processes underpinning the generation, disclosure and management of the quantitative data included in the Report. In particular, the following activities were carried out:
 - meetings and interviews with the **Franchi Umberto Marmi's** management to achieve a general understanding of the information, accounting and reporting systems in use to prepare the Report, as well as of the internal control processes and procedures supporting the collection, aggregation, processing and submission of the information to the function responsible for preparing the Report;
 - a sample-based analysis of the documents supporting the preparation of the Report, in order to obtain evidence of the reliability of both the processes in place and of the internal control system underlying the treatment of the information relating to the objectives disclosed in the Report;

The audit team was chosen based on the auditors' technical know-how, experience and qualifications in relation to the various sustainability areas assessed.

Auditing activities were carried out remotely in October 2025 and involved various functions/departments of the Organization.

LIMITATIONS

Economic and financial data contained in the Financial Statements 2022-2023-2024 and included in the Sustainability Report, have not been audited by SGS.

CONCLUSIONS

On the basis of the methodology described and the verification work performed, nothing has come to our attention that causes us to believe that the specified performance information included in the scope of assurance is not fairly stated and has not been prepared, in all material aspects, with reference to the Global Reporting Initiative (GRI) Standards 2021.

Milan, December 2nd, 2025

SGS Italia S.p.A.

Marina Piloni
Business Assurance
Sales and Sustainability Manager

franchiumbertomarmi
S I G N E D B Y N A T U R E